

Library Board of Trustees
Meeting Agenda
Nov. 18 at 7 p.m.
Hudson Area Public Library
700 1st Street, Hudson WI 54016

LBOT and Finance Committee
Nov 18, 2025 06:45 PM Central

Join Zoom Meeting
<https://us02web.zoom.us/j/82784729276?pwd=doEYRNXXHxfI5tbUUE6eLkZi9DxyJ6H.1>

Meeting ID: 827 8472 9276
Passcode: 750369

1. Call to order, roll call, certification of quorum, certification of compliance with WI open meeting laws and public records laws, introduction of visitors and guests.
2. Citizen Comments
3. **ACTION ITEM: Approval of Consent Agenda Items**
 - *Approve regular meeting agenda*
 - *Disposition of minutes from the prior board meeting(s) and of any intervening special meetings*
 - *Acceptance of expenditure report*
 - *Approve Finance Committee’s recommendation to pay bills*
4. **Presentations:**
 - *Friends of the Library*
 - *Library Foundation*
5. **Updates and reports**
 - *President’s updates*
 - *City of Hudson updates*
 - *Hudson School District updates*
6. **Committee updates**
 - *Policy and Personnel*
 - *Finance*
7. **Director’s Report**
 - *Presentation of monthly report and statistics*
 - *Director’s report & updates*
8. **DISCUSSION:** Transition of service for collection
9. **POTENTIAL ACTION ITEM:** 2026 Budget
10. **DISCUSSION:** Year-end revenues and expenditures
11. **Future agenda items**
12. **Adjourn**

Next meeting: December 16, 2025

Board of Trustees Members: Paul Berning, Jim Dalluhn, Rich O'Connor, Barbara Peterson, Bryan Wells, Bill Fehrenbach, Gerry Klecker, Chad Wiertzema, Sammi Dittloff.

NOTE: Some Agenda items may be taken up earlier in the meeting, or in a different order than listed. Upon reasonable notice, an interpreter or other auxiliary aids will be provided at the meeting to accommodate the needs of the public. Please contact the Library Director at 715-386-3101 ext. 305.



**Hudson Area Public Library
Library Board of Trustees
Meeting Minutes
October 21, 2025**

- 1. Call to order at 7:00 p.m. by President Paul Berning. Roll call, certification of quorum, certification of compliance with WI open meeting laws and public records laws, introduction of visitors and guests.**

Board members present: Paul Berning, Barb Peterson, Gerry Klecker, Bryan Wells, Sammi Dittloff, Jim Dalluhn, Bill Fehrenbach, Chad Wiertzema

Board members absent: Rich O'Connor

Staff: Jamie Smith, Shelley Tougas

Visitors: Cecelia Cole (zoom)

- 2. Citizen Comments**

None

- 3. ACTION ITEM: Approval of Consent Agenda Items**

Motion by Wells to approve consent agenda items a-d

Second by Peterson

Vote Taken: MOTION CARRIED - 8 Ayes/0 Nays

Note: Berning changed the agenda order due to speaker Cole's timeline and his early departure from the meeting.

- 4. Presentations**

Friends of the Library: None

Foundation: Klecker reported that they are working on finalizing the annual appeal. Klecker said the Foundation is focused on raising funds for programs, collections and capital projects—not for operations.

- 5. Updates/Reports**

President: Berning reported that county funding passed at 100%

City of Hudson: Tougas reported that the city budget meeting is coming up

School district: Dalluhn stated that school board made a tough decision regarding school closures and is moving forward

6. Committee Updates

Policy and Personnel: Peterson reported that they met and are bringing forward two policies for review and approval by the board. One additional policy requires the board's thoughtfulness and input. Also the committee is working on the 360-degree review process for Tougas's annual performance evaluation.

Finance: Wells said they had their meeting and bill payment was approved.

8. PRESENTATION: e-materials, Cecelia Cole, Resource Sharing & Collection Consultant, IFLS

Cecelia Cole presented on e-materials, their high demand, their high cost, and the system's struggle to keep up with patron wait lists. There are over 900,000 holds on Wisconsin's e-collection over 15 library systems. Libraries struggle with licensing challenges, pricing, and limited funding. To help keep wait lists under control, the Wisconsin Public Library Consortium set a 10 holds / 10 checkouts limit on e-books.

7. Director's Report

The written report was presented by Tougas. This report can be found in the LBOT packet dated 10/21/2025.

9. REPORT: Staff Development, Jamie Smith

Smith gave an overview of accumulated staff development that many of the Library's full-time and part-time staff have taken part in over the last two years. Classes cover a variety of subjects and vary in length. Staff take notes and share them with all coworkers afterwards so that the knowledge gained has a bigger impact to the Library.

14. DISCUSSION AND POTENTIAL ACTION ITEM: Joint meeting with HALF

Berning recommends a joint meeting with LBOT and HALF in April, perhaps the 25th, to discuss what's going on and share ideas.

Berning turned the meeting over to Wells at 8pm.

10. DISCUSSION AND POTENTIAL ACTION ITEM: Institutional Library Cards Policy

Peterson reported that PPC reviewed this policy and passed it along for approval.

Motion by Peterson to approve the Institutional Library Cards Policy

Second by Dalluhn

Discussion: None

Vote Taken: MOTION CARRIED - 7 Ayes/0 Nays

11. DISCUSSION AND POTENTIAL ACTION ITEM: Internet and Wifi Use Policy

Peterson reported that PPC reviewed this policy and passed it along for approval.

Motion by Peterson to approve the Institutional Library Cards Policy

Second by Wiertzema

Discussion: None

Vote Taken: MOTION CARRIED - 7 Ayes/0 Nays

12. DISCUSSION AND POTENTIAL ACTION ITEM: Revocation of Privileges Appeal Policy

This is tabled for a future agenda item due to questions raised about privacy and patron confidentiality

13. DISCUSSION AND POTENTIAL ACTION ITEM: Meeting and Study Room Policy

Peterson raised the issue of whether meeting rooms should be reservable for private use, or if all meetings must be open to the public. Members of the board agree that meetings can be private. PPC will discuss this further and bring it back to a future meeting for approval.

15. DISCUSSION AND POTENTIAL ACTION ITEM: 2026 Budget

Tougas reported that the budget continues to be refined. The city will be in a tight spot for a while and we need to advocate for full funding for the Library. The city's budget vote will be in November.

16. Future agenda items:

Meeting and Study Room Policy

Revocation of Privileges Appeal Policy

17. Adjourn:

Motion to adjourn at 8:33pm by Wiertzema

Second by Peterson

Vote Taken: MOTION CARRIED – 7 Ayes/0 Nay

Respectfully submitted,

Jamie Smith

Monthly Expenditure Statement						
October 31, 2025						
Hudson Area Public Library						
Acct Code	Object Description	Budget w/ grants	MTD	YTD	Balance	%YTD
240-55111	Library					
Personnel						
121	Full-Time	\$ 482,916	\$ 37,163	\$ 403,762	\$ 79,154	84%
125	Part-Time	\$ 376,225	\$ 27,780	\$ 310,762	\$ 65,463	83%
151	FICA	\$ 65,724	\$ 4,880	\$ 53,878	\$ 11,846	82%
152	WRS	\$ 48,365	\$ 3,892	\$ 41,563	\$ 6,802	86%
154	Health Insurance	\$ 92,000	\$ 7,526	\$ 75,232	\$ 16,768	82%
Personnel Total:		\$ 1,065,230	\$ 81,241	\$ 885,196	\$ 180,034	83%
Contractual Services						
212	Legal Services	\$ -	\$ -	\$ -	\$ -	
213	Professional Services	\$ 15,500	\$ 1,250	\$ 12,500	\$ 3,000	81%
216	IFLS Ops	\$ 54,421	\$ -	\$ 54,421	\$ -	100%
217	IFLS Courier	\$ 2,700	\$ -	\$ 2,700	\$ -	100%
225	Telephone	\$ 4,200	\$ -	\$ 3,259	\$ 941	78%
249	Contract Maint.	\$ -	\$ -	\$ -	\$ -	
294	Programming: Adults	\$ 6,000	\$ 53	\$ 5,043	\$ 957	84%
295	Programming: Children	\$ 28,248	\$ 522	\$ 25,080	\$ 3,168	89%
298	Maint. Agmts / Leases	\$ 10,600	\$ 715	\$ 10,605	\$ (5)	100%
299	Other Contract Services	\$ 8,900	\$ 826	\$ 6,416	\$ 2,484	72%
Contractual Services Total:		\$ 130,569	\$ 3,366	\$ 120,024	\$ 10,545	92%
Supplies & Expenses						
311	Postage	\$ 950	\$ 4.47	\$ 686.51	\$ 263	72%
312	Office Supplies	\$ 10,000	\$ 468.88	\$ 9,367.96	\$ 632	94%
324	Memberships	\$ 950	\$ -	\$ 735.00	\$ 215	77%
326	Advertising	\$ 600	\$ -	\$ 671.40	\$ (71)	112%
338	Staff Development	\$ 8,600	\$ -	\$ 6,841.80	\$ 1,758	80%
	Furnishing	\$ -	\$ -	\$ -	\$ -	
339	Travel / Conferences	\$ 2,800	\$ 2,861.92	\$ 2,422.74	\$ 377	87%
396	Technology	\$ 12,043	\$ 1,027.68	\$ 10,113.50	\$ 1,930	84%
399	Activity Supplies	\$ 2,500	\$ 589.71	\$ 2,243.84	\$ 256	90%
Supplies & Expenses Total:		\$ 38,443	\$ 4,953	\$ 33,083	\$ 5,360	86%
Collection						
395	Books	\$ 70,500	\$ 1,114	\$ 52,678	\$ 17,822	75%
397	Periodicals	\$ 4,900	\$ 30	\$ 3,753	\$ 1,147	77%
398	Audio-Visual	\$ 8,000	\$ 385	\$ 4,614	\$ 3,386	58%
	Digital Resources	\$ 1,300	\$ -	\$ -	\$ -	
Collection Total:		\$ 84,700	\$ 1,530	\$ 61,044	\$ 23,656	72%
Fixed Charges						
510	Workers Comp	\$ 1,600	\$ -	\$ 1,470	\$ 130	92%
511	Public Liability	\$ 1,400	\$ -	\$ 1,030	\$ 370	74%
513	Public Officials	\$ 1,800	\$ -	\$ 1,310	\$ 490	73%
517	Property Insurance	\$ 3,000	\$ -	\$ 3,568	\$ (568)	119%
519	Unemployment	\$ -	\$ -	\$ -	\$ -	
532	Occupancy Agreement	\$ 90,000	\$ 7,500	\$ 75,000	\$ 15,000	83%
Fixed Charges Total:		\$ 97,800	\$ 7,500	\$ 82,378	\$ 15,422	84%
812	Furniture and Furnishings	\$ -	\$ -	\$ -	\$ -	
829	Other Repair and Improvements	\$ -	\$ -	\$ -	\$ -	
Capital Expenses Total:				\$ -		Remaining
Total Expenditures		\$ 1,416,742	\$ 98,589	\$ 1,181,726	\$ 235,016	17%
						%of Year Complete
						83%

DIRECTOR'S REPORT

Library Board of Trustees

Carnegie Grant

The Hudson Area Public Library is among the country's Carnegie libraries receiving a \$10,000 grant in early 2026. The grants are through a special Carnegie Corporation initiative to commemorate the 250th anniversary of the signing of the Declaration of Independence. The funds are unrestricted.

Interesting note: Carnegie funded 1,681 library construction projects between 1886-1917. (Our library opened in 1904.) Of those, 1,280 still operate; and about 750 are using their original buildings.

Circulation comparisons

With a few weeks left in 2025, we're continuing to watch circulation trends and monitor the implications of the loss/gains related to lending to other libraries and vice versa.

Our library's circulation is ahead of last year's numbers by 3,784 "circs" when we factor in the number of materials loaned to other libraries. If you recall, Hudson materials loaned to other libraries count as circulation for the other libraries.

Here are the specific numbers so far, to date, for total circulation

2024:

224,819 – Total Circulation
 3,623 -- Net difference between items we loaned vs items we borrowed
228,442

2025:

222,948 – Total Circulation
 9,278 -- Net difference between items we loaned vs items we borrowed
232,226

The "loss" of credit actually creates a slight increase in our cost-per-circ. Unfortunately, public perception might be that circulation is down, which isn't accurate.

Wisconsin Library Association Conference

Jamie Smith attended the conference in October. She toured bookmobiles and talked to vendors. We're researching and planning for all options related to a potential building project. One consideration: If we need to close or scale resources, could we lease a bookmobile? A new bookmobile can run in the \$200,000 range, plus the cost of insurance and maintenance; however, used options are available. We will continue to research this option as well as other contingencies.

Community engagement

I have made three group presentations in recent weeks. Annie Goldberg and I presented "The Science of Play" at Daybreak Rotary. I also conducted presentations on our space shortage at Noon Rotary and Woodland Hill.

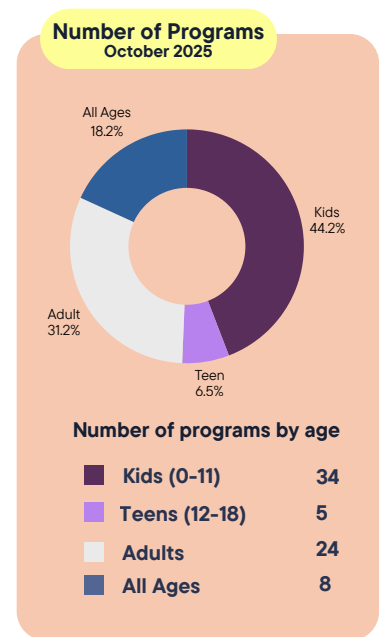
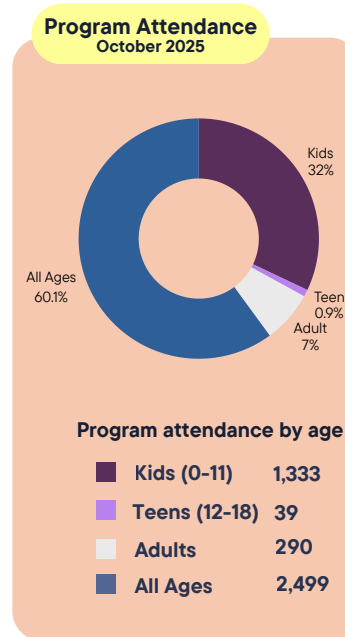
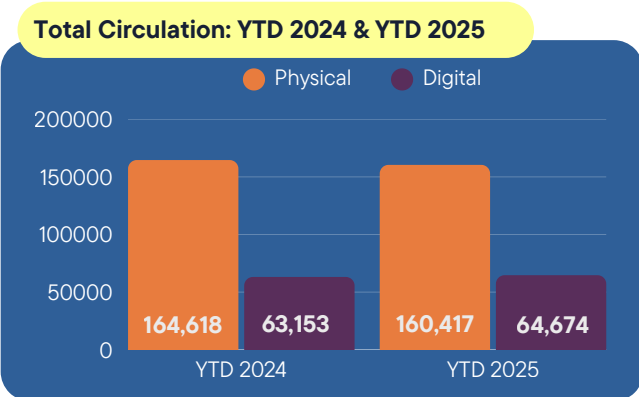
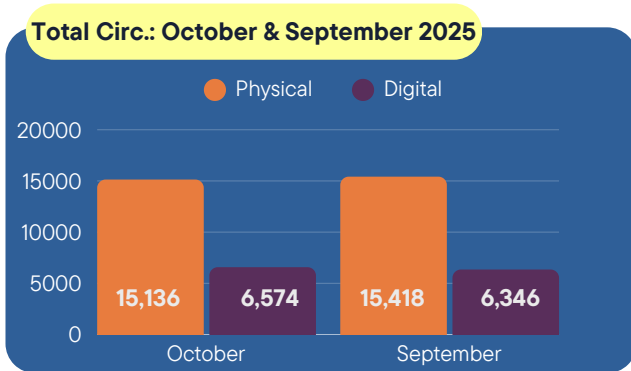
Program Stats

October			
Overview			
Programs		Participants	
Total	75	Total	3680
Young Child (0-5)	29	Young Child (0-5)	596
Child (6-11)	5	Child (6-11)	737
Young Adult (12-18)	5	Young Adult (12-18)	39
Adult (19+)	22	Adult (19+)	257
General Interest (all ages)	14	General Interest (all ages)	2051
Self-directed activity	17	Self-directed activity	950

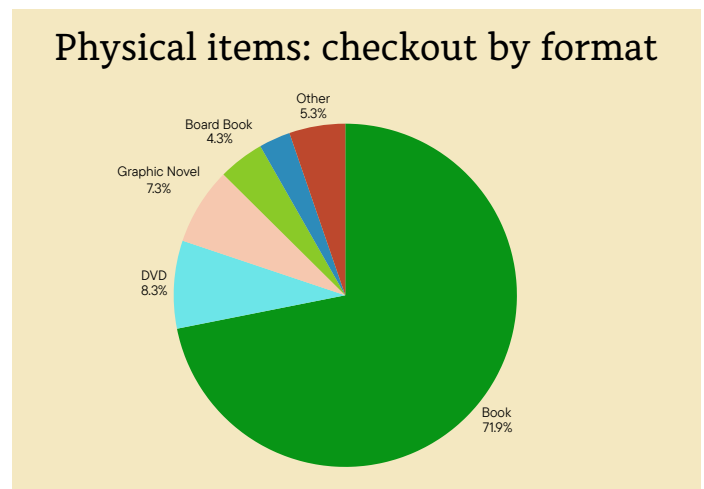
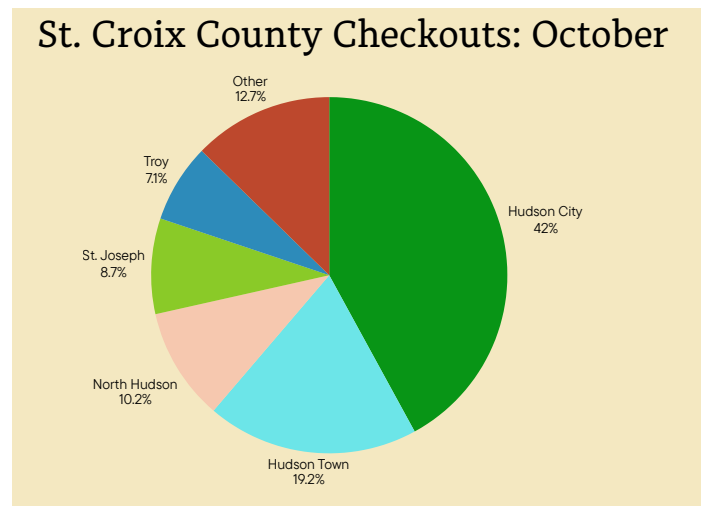
Year In Review			
Totals			
Programs		Participants	
Total	551	Total	26405
Young Child (0-5)	163	Young Child (0-5)	4443
Child (6-11)	84	Child (6-11)	8189
Young Adult (12-18)	57	Young Adult (12-18)	988
Adult (19+)	152	Adult (19+)	1722
General Interest (all ages)	95	General Interest (all ages)	11063
Self-directed activity	180	Self-directed activity	8127

Hudson Area Public Library

OCTOBER 2025 DATA & REPORT



370 Items Added	110 New Patrons	812 Activity participants
21,137 Website Visits	2,071 WiFi Sessions	236 Computer lab use



News and updates

- The library is now open Sundays from 11 a.m. to 3 p.m.
- The Hudson Area Library Foundation has launched the annual appeal. Donors cover all expenses related to library programming.
- In our library system, Hudson is the second-largest lender of items to other libraries.
- The library's Facebook page has 4,600 followers.
- The library is on track to beat last year's program attendance record of (about) 27,000 participants!

Hudson Area Public Library Statistics Summary

Oct-25

Circulation										
Comparisons YTD		2024		2025		Comparisons by Month		Library Visitors YTD		
Physical Materials:	159,305	186,120	Physical CKO	11,011	15,136	2024	2025	2024	2025	
Digital Materials:	61,040	72,972	Check-ins	11,008	11,624	87,379	92,746	Monthly Visitors		
Total All Circulation:	220,345	259,092	Renewals	3,564	3,920	2024	2025			
% Physical Materials	72.30%	71.8%	Total Physical Circ	14,575	19,056	8,505	11,815			
% Digital Materials	27.7%	28.2%	Digital Circulation	5,833	6,574					
			Total Circulation	20,408	25,630					
New Patrons YTD		New Patrons by Month		Proctoring YTD		Cardholders				
2024	2025	2024	2025	2024	2025	Jan. 1 2025	10,478			
1,329	1,263	101	110	16	30	Current	10,588			
Technology Use YTD		Meeting Room Use								
2024	2025	2024	2025	2024	2025					
Pharos	2,084	2,200	Monthly Room Use	244	364	Monthly Users	959			
Wi-Fi	24,282	22,220	YTD	2,233	2,497	YTD	12,750			
Year-to Date	26,366	24,420					2025			
Programming										
YTD Programs		Monthly Comparisons								
2024	2025	Programs Held	2024	2025						
576	553	Young Child (0-5)		29						
YTD Program Attendance		Child (6-11)	41	5						
2024	2025	YA (12-18)	10	5						
23,036	26,886	Adult (19+)	11	24						
		Drop-in	7	14						
		Totals:	69	77						
Self Directed Activities 2025		Attendance	2024	2025						
MTD	YTD	Young Child (0-5)		596						
17	180	Child (6-11)	1153	737						
Self Directed Attendance 2025		YA (12-18)	114	39						
MTD	YTD	Adult (19+)	68	290						
950	8,127	Drop-in	2024	2,499						
		Totals:	3359	4161						

Volunteer Hours	
Monthly	181.75
Year to Date	1412.5

Monthly Users	
YTD	15089

Hudson Area Public Library

Circulation Statistics		January	February	March	April	May	June	July	August	September	October	November	December	Year-to-Date	
Check-outs		2018	13,266	12,994	16,153	14,102	15,400	19,450	18,509	17,830	13,527	13,869	13,289	11,439	179,828
	2019	14,754	13,485	15,567	13,828	12,865	16,711	18,359	16,262	12,420	13,610	12,570	10,826	171,257	
	2020	13,321	12,959	7,285	990	3,005	3,496	8,169	9,461	8,752	8,613	8,736	8,225	93,012	
	2021	8,636	9,333	11,147	9,429	7,955	13,175	12,805	11,320	6,425	3,423	3,548	3,374	100,570	
	2022	6,666	6,908	9,020	8,699	8,052	13,128	13,582	14,057	9,615	10,421	9,660	8,741	118,549	
	2023	11,473	10,028	12,934	10,398	9,524	13,887	14,631	13,859	10,567	10,667	10,271	8,117	136,356	
	2024	11,986	11,592	12,448	12,125	11,433	14,623	14,250	13,340	9,679	11,011	10,614	9,420	142,521	
	2025	11,211	11,156	9,818	10,134	10,598	14,561	14,918	12,910	11,270	11,216			117,792	
Check-ins		2018	12,303	12,771	15,258	14,669	14,220	17,791	18,773	18,539	14,420	14,490	13,087	11,980	178,301
	2019	13,108	13,381	15,053	14,514	13,619	13,745	18,230	17,816	13,092	13,836	12,354	12,308	171,056	
	2020	12,297	12,798	6,163	232	3,567	5,104	7,995	6,777	7,931	7,422	7,422	6,380	82,478	
	2021	6,064	6,930	8,246	9,436	8,539	10,618	11,893	12,201	7,124	5,405	5,279	4,864	96,599	
	2022	4,913	6,637	8,532	8,441	8,527	10,608	13,493	13,034	10,594	10,594	9,873	10,430	114,464	
	2023	9,634	10,019	12,031	11,008	10,680	11,037	13,948	14,976	11,538	10,824	10,841	9,403	135,939	
	2024	10,293	10,814	11,570	12,872	11,176	13,099	14,573	13,792	10,548	11,008	10,730	10,303	140,778	
	2025	10,288	10,445	11,463	11,758	10,701	12,490	14,467	14,001	11,423	11,624			118,660	
Renewals		2018	5,371	5,333	8,729	6,698	6,807	7,936	6,803	5,884	5,275	5,090	4,693	4,589	73,208
	2019	4,850	4,521	5,202	5,155	4,378	4,506	6,292	5,414	4,557	4,896	4,637	4,666	59,074	
	2020	4,192	4,058	2,404	92	84	805	3,344	3,071	3,319	3,219	3,324	3,876	31,788	
	2021	4,113	4,156	4,676	4,262	3,952	4,160	4,758	4,937	1,290	535	1,229	2,023	40,091	
	2022	2,405	2,658	3,760	3,475	3,558	3,571	4,362	4,184	3,466	3,758	3,575	3,326	42,098	
	2023	3,504	3,331	3,944	3,725	3,458	3,532	4,422	4,377	3,697	3,791	3,826	2,954	44,561	
	2024	3,509	3,377	3,791	3,574	3,698	3,671	4,463	4,031	3,140	3,564	3,441	3,340	43,599	
	2025	3,325	3,285	3,778	3,096	3,105	3,690	4,415	4,432	4,148	3,920			37,194	
Total Physical Circulation		January	February	March	April	May	June	July	August	September	October	November	December	-	
	2018	18,637	18,327	24,882	20,800	22,207	27,386	25,312	23,714	18,802	18,959	17,982	16,028	253,036	
	2019	19,604	18,006	20,769	18,983	17,243	21,217	24,651	21,676	16,977	18,506	17,207	15,492	230,331	
	2020	17,513	17,017	9,689	1,082	3,089	4,301	11,513	12,532	12,071	11,832	12,060	12,101	124,800	
	2021	12,749	13,489	15,823	13,691	11,907	17,335	17,563	16,257	7,715	3,958	4,777	5,397	140,661	
	2022	9,071	9,566	12,780	12,174	11,610	16,699	17,944	18,241	13,081	14,179	13,235	12,067	160,647	
	2023	11,473	14,923	16,392	15,850	14,891	18,155	18,672	17,717	13,376	14,802	14,440	12,374	183,065	
	2024	15,495	14,969	16,239	15,699	15,131	18,294	18,713	17,371	12,819	14,575	14,055	12,760	186,120	
	2025	14,536	14,441	12,596	13,230	13,703	18,521	19,333	17,342	15,418	15,136			154,256	
	2024-2025 Increase / decrease	(959)	(528)	(3,643)	(2,469)	(1,428)	227	620	(29)	2,599	561	(14,055)	(12,760)	(31,864)	
Digital Circulation		January	February	March	April	May	June	July	August	September	October	November	December		
	2018	3,625	3,424	3,781	3,455	3,531	3,589	3,890	3,737	3,591	3,539	3,433	3,536	43,131	
	2019	4,021	3,631	3,956	3,729	3,943	3,983	4,318	4,251	3,927	4,089	3,958	3,978	47,784	
	2020	4,213	3,911	4,316	4,914	5,044	5,034	5,041	4,704	4,471	4,359	4,150	4,273	54,430	
	2021	4,800	4,773	5,246	4,558	4,611	4,696	4,922	5,061	4,655	4,575	4,488	4,581	56,966	
	2022	5,245	4,172	5,000	4,742	4,811	4,971	5,104	4,998	4,673	4,723	4,641	4,482	57,562	
	2023	5,387	4,836	5,346	5,184	5,366	5,376	5,869	5,685	5,542	6,152	6,118	6,107	66,968	

2024	6,455	6,053	6,620	6,002	6,327	6,011	5,876	5,981	5,882	5,833	5,900	6,032	72,972
2025	6,919	6,115	6,595	6,263	6,372	6,436	6,561	6,493	6,346	6,574	6,346	6,574	64,674
<i>2024-2025 Increase / decrease</i>													
	464	62	(25)	261	45	425	685	512	464	741	(5,900)	(6,032)	(8,298)
Total Digital & Physical Circulation	21,455	20,556	19,191	19,493	20,075	24,957	25,894	23,835	21,764	21,710	-	-	218,930
% of Circulation Physical	67.8%	46.5%	66.6%	62.5%	57.8%	66.9%	69.3%	76.5%	60.1%	65.3%	#DIV/0!	#DIV/0!	73.4%
% of Circulation Digital	24.4%	20.3%	26.1%	24.3%	24.0%	19.9%	19.7%	21.0%	21.5%	21.8%	#DIV/0!	#DIV/0!	26.3%
Materials Statistics													
Items Borrowed	January	February	March	April	May	June	July	August	September	October	November	December	Year-to-Date
2025	3,060	2,953	2,159	2,767	2,555	3,030	3,324	2,987	3,277	3,097			29,209
Items Loaned													
2025	4,343	3,751	5,328	4,521	3,400	3,499	3,211	3,181	3,697	3,325			38,256
Items Added													
2025	608	509	473	600	431	604	555	458	294	370			4,902
Technology Use													
Pharos	January	February	March	April	May	June	July	August	September	October	November	December	Year-to-Date
2018	696	765	872	826	807	838	837	882	745	850	690	560	9,368
2019	659	581	754	775	740	701	710	807	615	728	605	561	8,236
2020	654	609	287	-	-	-	109	115	111	109	98	99	2,191
2021	108	97	130	106	114	217	215	249	126	-	-	-	1,362
2022	186	227	249	252	246	221	226	295	265	256	272	225	2,920
2023	283	292	421	290	200	211	219	208	223	170	182	179	2,878
2024	200	190	204	220	212	206	201	218	208	225	193	170	2,447
2025	207	195	198	222	231	203	225	287	196	236			2,200
Wireless													
2018	4,877	5,100	5,553	5,508	5,687	6,475	6,347	5,992	4,807	5,860	5,627	4,724	66,557
2019	5,799	1,012	4,690	5,378	6,005	5,977	4,410	4,529	3,927	4,247	3,750	3,333	53,057
2020	4,127	3,969	2,804	1,286	2,060	5,250	7,607	7,017	5,939	5,767	5,793	5,866	57,485
2021	4,898	4,514	5,220	5,184	5,961	6,764	7,377	7,867	5,796	4,375	3,577	3,539	65,072
2022	2,504	2,309	2,475	2,556	1,777	2,693	3,414	3,003	3,039	2,698	2,386	1,885	30,739
2023	1,992	1,886	2,169	2,331	2,828	3,296	3,177	2,787	2,679	2,485	2,808	2,608	31,046
2024	2,527	2,405	2,323	2,251	2,501	2,431	2,681	2,540	2,239	2,384	1,943	2,078	28,303
2025	2,031	1,799	2,122	2,472	2,582	2,050	2,878	2,124	2,091	2,071			22,220
Proctoring Services													
2018	3	3	0	2	1	7	6	1	0	4	4	4	33
2019	-	4	4	-	3	8	7	6	2	6	4	4	48
2020	-	6	-	-	-	-	-	3	1	1	1	1	13
2021	1	2	-	2	1	2	3	1	2	-	-	-	14
2022	1	0	0	0	0	3	5	2	0	0	0	0	11
2023	1	0	0	0	0	2	3	1	0	0	0	0	7
2024	0	-	-	-	2	1	4	3	4	2	2	2	20
2025	2	2	3	2	1	3	6	3	2	6			30
Patron Statistics													

		January	February	March	April	May	June	July	August	September	October	November	December	Year-to-Date
Visitors														
2018		8,678	9,559	10,858	9,757	9,958	13,025	13,214	12,023	10,750	10,525	8,843	9,765	126,955
2019		13,007	9,265	11,314	10,123	10,576	14,388	13,254	11,994	10,765	11,757	9,241	9,016	134,700
2020		11,254	9,832	5,983	-	-	-	2,346	2,825	2,362	2,146	2,268	2,299	41,315
2021		2,184	2,398	2,990	2,686	3,192	5,752	5,784	5,908	2,441	-	-	-	33,335
2022		2,949	3,661	4,549	4,639	4,761	5,677	6,264	6,551	4,983	5,299	5,393	4,716	59,442
2023		6,169	6,231	7,445	6,690	6,756	9,108	9,123	7,944	6,880	6,855	6,754	6,103	86,058
2024		8,364	7,931	7,898	8,829	7,152	10,843	10,604	9,962	7,291	8,505	7,782	7,028	102,189
		7,943	7,675	8,974	8,373	8,276	11,041	11,181	8,926	8,542	11,815			92,746
	Monthly Average 2025	7,943	7,809	8,197	8,241	8,248	8,714	9,066	9,049	8,992	9,275	9,275	9,275	92,746
	Days Open 2025	29	28	30	28	27	25	26	26	25	28	28	27	27
	Daily Average 2025	274	274	299	299	307	442	430	343	342	422	#DIV/0!	#DIV/0!	#DIV/0!
	New Patrons													
2018		83	74	73	103	141	174	127	134	92	87	82	78	1,248
2019		126	87	130	126	90	217	147	99	85	91	73	75	1,346
2020		104	106	56	19	26	29	50	47	52	38	62	44	633
2021		44	57	46	34	52	156	141	99	74	25	27	22	777
2022		88	98	94	107	124	222	144	114	96	73	96	50	1,306
2023		145	99	119	123	119	250	179	195	125	111	98	77	1,640
2024		163	131	125	118	120	204	146	126	95	101	109	79	1,517
	2025	123	121	152	121	95	191	145	108	97	110			1,263
	Curbside Services													
	Patron Pick-ups 2020	0	0	0	92	962	1197	501	357	376	347	311	344	4487
	Patron Pick-ups 2021	351	310	329	249	105	65	65	32	372	1071	988	991	4928
	Patron Pick-ups 2022	86	49	45	55	34	28	32	22	36	29	19	17	452
	Patron Pick-ups 2023	26	29	27	17	25	24	24	18	17	20	11	13	251

HUDSON AREA PUBLIC LIBRARY

CALENDAR *of* EVENTS

NOV
2025

**WE'RE GRATEFUL FOR YOU! YOUR HUDSON AREA PUBLIC LIBRARY -
LIBRARY HOME OF HUDSON, NORTH HUDSON & TOWNS OF HUDSON & ST. JOSEPH.**

NOVEMBER 1 - 3 / SATURDAY - MONDAY / DURING OPEN HOURS : TODDLER & PRESCHOOL SENSORY ROOM
Bring the kids for our special sensory play time! For ages 6 and younger.

NOVEMBER 1 / SATURDAY / 10:30 - 11:45 AM : READING WITH DOGS
Families can sign up for 15-minute slots to read with one of the library's reading dogs. Sign up at the Youth Services Desk.

NOVEMBER 1 / SATURDAY / 10:30 - 11:30 AM : ART EXHIBIT PREMIERE AT THE LIBRARY
Come stroll through our art gallery! In November we'll be showcasing art from E. P. Rock. Light refreshments will be served.

NOVEMBER 5 / WEDNESDAY / 6:00 - 8:00 PM : JUST CRAFTIN' AROUND - FALL FLORAL MOSAIC CENTERPIECE
Come hang out and craft around with us! Hudson Floral will be teaching us to create a beautiful holiday centerpiece. Ages 16+. Please register.

NOVEMBER 7 / FRIDAY / 4:30 - 5:30 PM : T.A.B. JR.
A group of kids committed to helping the Library and the Hudson community. Grades 3-5. New members always welcome.

NOVEMBER 7 / FRIDAY / 4:00 - 6:00 PM : TWEEN/TEEN ETIQUETTE DINNER
Enjoy an elegant, multi-course meal and fun activities about etiquette and culture. Grades 6-12. Please register.

NOVEMBER 8 / SATURDAY / 10:30 - 11:30 AM : SCIENCE GUY SATURDAYS
This will be a fun, interactive and scientifically spectacular event. Everyone welcome! No registration required.

NOVEMBER 11 / TUESDAY / 6:00 - 8:00 PM : LIBRARY LOOPERS
Hang out with fellow crafters as you work on your latest projects. All skill levels welcome. No registration required.

NOVEMBER 12 / WEDNESDAY / 10:15 - 11:15 AM : PBS BOOK DROP
Join Chris Mick for this special PBS sponsored program that combines STEM and literacy. Ages 4-8. Please register.

NOVEMBER 13 / THURSDAY / 10:30 - 11:00 AM : AWD DANCE PARTY
Miss Sara is having a dance party! This program is especially for adults with disabilities. No registration required.

NOVEMBER 13 / THURSDAY / 1:00 - 1:30 PM : AWD DANCE PARTY
Miss Sara is having a dance party! This program is especially for adults with disabilities. No registration required.

NOVEMBER 13 / THURSDAY / 6:00 - 7:30 PM : EAT THIS BOOK! BOOK CLUB
We'll be dining on recipes from "The Cookbook" by Martha Stewart or "From Crook to Cook" by Snoop Dogg. Please register.

NOVEMBER 14 / FRIDAY / 10:30 AM - 12:30 PM : AWD MOVIE MATINEE - "ZOOTOPIA"
This program is especially for adults with disabilities. We'll provide snacks and beverages. Everyone welcome.

NOVEMBER 14 / FRIDAY / 1:00 - 3:00 PM : AWD MOVIE MATINEE - "ZOOTOPIA"
This program is especially for adults with disabilities. We'll provide snacks and beverages. Everyone welcome.

NOVEMBER 14 / FRIDAY / 4:00 - 6:00 PM : FAMILY MOVIE MATINEE - "ZOOTOPIA"
Bring a blanket! We'll provide snacks and beverages. Everyone welcome.

NOVEMBER 14 / FRIDAY / 4:30 - 5:30 PM : TEEN ADVISORY BOARD - T.A.B.
A group of teens committed to helping the Library and the Hudson community. Grades 6-12. New members always welcome.

NOVEMBER 15 / SATURDAY / 10:30 AM - 12:30 PM : REPTILE CRAFT FAIR
Our T.A.B. groups are creating unique reptile crafts and hosting a craft fair. We'll be in the library lobby. Everyone welcome!

NOVEMBER 15 / SATURDAY / 10:30 - 11:45 AM : READING WITH DOGS
Families can sign up for 15-minute slots to read with one of the library's reading dogs. Sign up at the Youth Services Desk.

LIBRARY
PROGRAMS
ARE ALWAYS
FREE!

MORE

TO REGISTER FOR A PROGRAM CALL 715.386.3101 OR EMAIL HUDSONPL@HUDSONPUBLICLIBRARY.ORG.

CONTINUED...



NOVEMBER 17 / MONDAY / 6:00 - 6:30 PM : KID YOGA WITH MISS SARA & MISS ANNIE
Miss Sara or Miss Annie will be leading a yoga class especially for children. Ages 3+. No registration required.

NOVEMBER 18 / TUESDAY / 10:00 - 11:30 AM : GENEALOGY WITH NANCY TOLL AND AMY THURSTON
Bring your questions and get help with your genealogy research. Everyone welcome. No registration required.

NOVEMBER 18 / TUESDAY / 10:45 - 11:15 AM : PRE-K STEM
Join Miss Sara and Mr. Mick for a STEM activity immediately following storytime. No registration required.

NOVEMBER 18 / TUESDAY / 6:30 - 8:00 PM : LIBRARY BOARD MEETING
All meetings open to the public.

NOVEMBER 19 / CANCELLED : HISTORIC HUDSON PRESENTATION WITH MARK GHERTY
Join lifelong Hudson resident, Mark Gherty, for a historic Hudson presentation. All ages welcome. No registration required.

NOVEMBER 20 / THURSDAY / 1:00 - 2:30 PM : HOMESCHOOL CONNECTIONS CRAFT & STEAM
Join Miss Sara or Mr. Chris for a special craft or STEAM project. Ages 6+. No registration required.

NOVEMBER 21 / FRIDAY / 10:30 - 11:30 AM : AWD BINGO
This program is especially for adults with disabilities. Ages 16+. No registration required.

NOVEMBER 21 / FRIDAY / 1:00 - 2:00 PM : AWD BINGO
This program is especially for adults with disabilities. Ages 16+. No registration required.

NOVEMBER 21 / FRIDAY / 4:30 - 5:30 PM : FAMILY BINGO
Come play BINGO at the library! We'll have prizes and treats. Seating is limited, so plan ahead. No registration required.

NOVEMBER 22 / SATURDAY / 10:00 AM - 3:00 PM : LIBRARY REC ROOM
We'll bring out the ping pong table, cards and board games. No registration required.

NOVEMBER 22 / SATURDAY / 10:30 - 11:45 AM : READING WITH DOGS
Families can sign up for 15-minute slots to read with one of the library's reading dogs. Sign up at the Youth Services Desk.

NOVEMBER 23 / SUNDAY / 11:00 AM - 3:00 PM : LIBRARY REC ROOM
We'll bring out the ping pong table, cards and board games. No registration required.

NOVEMBER 24 / MONDAY / 1:00 - 3:00 PM : LIBRARY REC ROOM - SR. EDITION
We'll bring out the ping pong table, cards and board games. No registration required.

NOVEMBER 27-30 / THURSDAY - SUNDAY / CLOSED : THANKSGIVING HOLIDAY
We will re-open on Monday, December 1 at 10:00 AM.

HOURS

MONDAY - THURSDAY
10:00 AM - 8:00 PM

FRIDAY
10:00 AM - 6:00 PM

SATURDAY
10:00 AM - 3:00 PM

SUNDAY
11:00 AM - 3:00 PM

STORYTIMES

STORYTIME BREAK
DECEMBER 16 - JANUARY 29

TODDLER TIME
TUESDAYS | 10:15 - 10:45 AM

STORIES FOR ALL
TUESDAYS | 1:00 - 1:30 PM

BABIES & BOOKS
WEDNESDAYS | 10:15 - 10:45 AM

STORIES FOR ALL
WEDNESDAYS | 11:15 - 11:45 AM

PJ STORYTIME
THURSDAYS | 6:00 - 6:30 PM

BOOK CLUBS

NOVEL BUNCH BOOK CLUB
EVERY 2ND WEDNESDAY
6:30 - 7:30 PM
NO MEETING IN DECEMBER
WE'LL RESUME JANUARY 14TH

BOOKMARKS BOOK CLUB
EVERY 3RD WEDNESDAY
10:30 - 11:30 AM
THE COMFORT OF CROWS
BY MARGARET RENKL

NOT YOUR MOTHER'S BOOK CLUB
THURSDAY, DECEMBER 11
6:30 - 8:00 PM
FLAWLESS
BY ELSIE SILVER

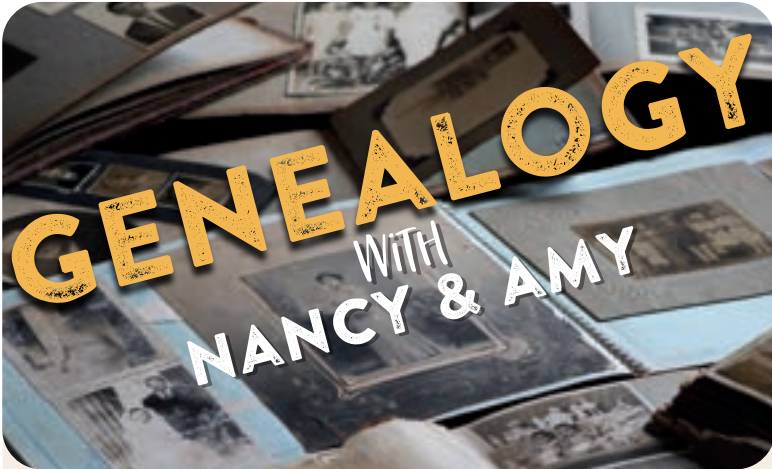


THANK YOU TO ALL OUR COMMUNITY MEMBERS WHO SUPPORT THE HUDSON AREA LIBRARY FOUNDATION AND THE FRIENDS OF THE LIBRARY.



OFF THE SHELF

NEWSLETTER OF THE HUDSON AREA PUBLIC LIBRARY | NOVEMBER 2025



Tuesday, November 18 | 10:00-11:30 AM

Join Amy and Nancy for an evening help session where you can bring your questions and get help from the leaders and all who attend.

No registration required.

National Novel Writing Month

write-ins

Saturdays

November 1, 8, 15, & 22

10:00 AM - 3:00 PM



Saturday, November 15 | 10:30 AM-12:30 PM

Our teen advisory groups are creating unique reptile crafts and hosting a craft fair. We'll be in the library lobby.

Everyone welcome!

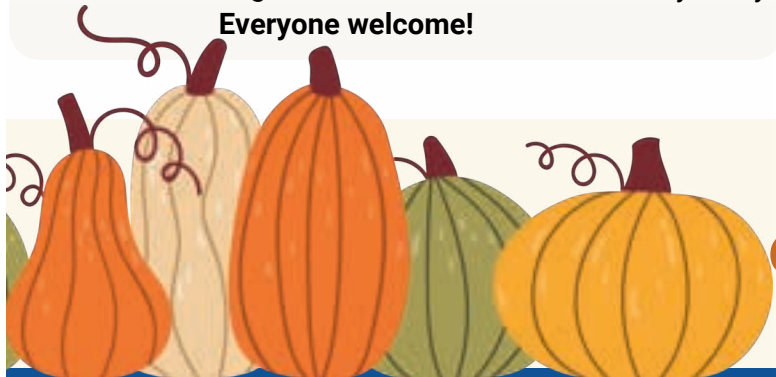
A graphic for a PBS Book Drop event. The PBS logo (a black circle with a white head profile) is on the left. To its right, the words "PBS Book Drop!" are written in large, bold, black letters. The background is a collage of colorful sticky notes and papers.

PBS Book Drop!

Wednesday, November 12 | 10:15-11:15 AM

Join Chris Mick for this special PBS sponsored program that combines STEM and literacy.

Please register.



**THE LIBRARY WILL BE
CLOSED NOVEMBER 27-30
FOR THANKSGIVING.**

HUDSONPUBLICLIBRARY.ORG

EXPENDITURES

	2026
PERSONNEL	
Full-Time	\$ 611,632
Part-Time	\$ 317,657
FICA	\$ 72,703
WRS	\$ 55,231
Health Insurance	\$ 159,900
Personnel Totals:	\$ 1,217,123
CONTRACTUAL SERVICES	
Legal Services	\$ -
Professional Services	\$ 15,500
IFLS Ops	\$ 56,300
IFLS Courier / Self Check	\$ 2,800
IFLS Catalog	\$ -
Telephone	\$ 3,300
Contract Maintenance	\$ 500
Programming Adults	\$ 6,000
Programming Youth/Community	\$ 25,000
Maintenance / Lease Agmts	\$ 11,000
Other Contract Services	\$ 2,000
Contractual Services Total	\$ 122,400
SUPPLIES & EXPENSES	
Postage	\$ 950
Office Supplies	\$ 10,000
Memberships	\$ 1,100
Advertising	\$ 600
Staff Development	\$ 2,000
Travel / Conferences	\$ 2,000
Furnishing	\$ -
Technology	\$ 10,500
Activity Supplies	\$ 4,000
Supplies & Expenses Total	\$ 31,150
COLLECTION MATERIALS	
Books	\$ 70,000
Periodicals	\$ 5,100
Audio Visual	\$ 8,000
Books/Digital Resources	\$ 1,159
Collection Total	\$ 84,259
FIXED CHARGES	
Workers' Compensation	\$ 1,550
Public Liability	\$ 1,300
Public Officials	\$ 1,500
Property Insurance	\$ 4,000
Unemployment	\$ -
Operating agreement	\$ 90,000
Fixed Charges Total	\$ 98,350
Municipal/County revenue	\$ 1,459,782
Other non-grant revenue	\$ 21,500
Grant revenue	\$ 85,000
Total revenue	\$ 1,553,282
Total expenditures	\$ 1,553,282

REVENUE

	2025	2026	Difference
Library Revenues	\$ 14,000	\$ 14,000	\$ -
City of Hudson	\$ 778,266	\$ 744,366	\$ (33,900)
County Levy ACT 150	\$ 513,736	\$ 685,158	\$ 171,422
County Levy ACT 420	\$ 7,000	\$ 15,258	\$ 8,258
Interest	\$ 1,500	\$ 5,000	\$ 3,500
Net Change	\$ 1,000	\$ -	\$ (1,000)
Grants	\$ 70,000	\$ 87,000	\$ 17,000
Donation	\$ 200	\$ 1,000	\$ 800
Misc. Revenues	\$ 1,500	\$ 1,500	\$ -
Unrestricted Funds	\$ -	\$ -	\$ -
Total Revenues	\$ 1,387,202	\$ 1,553,282	\$ 166,080

Key Points: Revenue

- City cut funding to 2024 levels (\$33,900 reduction)
- County funding is significantly increased due to dissolution
- Grant revenue has increased: FOL grant already approved, HALF set higher fundraising goal and Carnegie is granting the library 10,000 as part of a special recognition program.

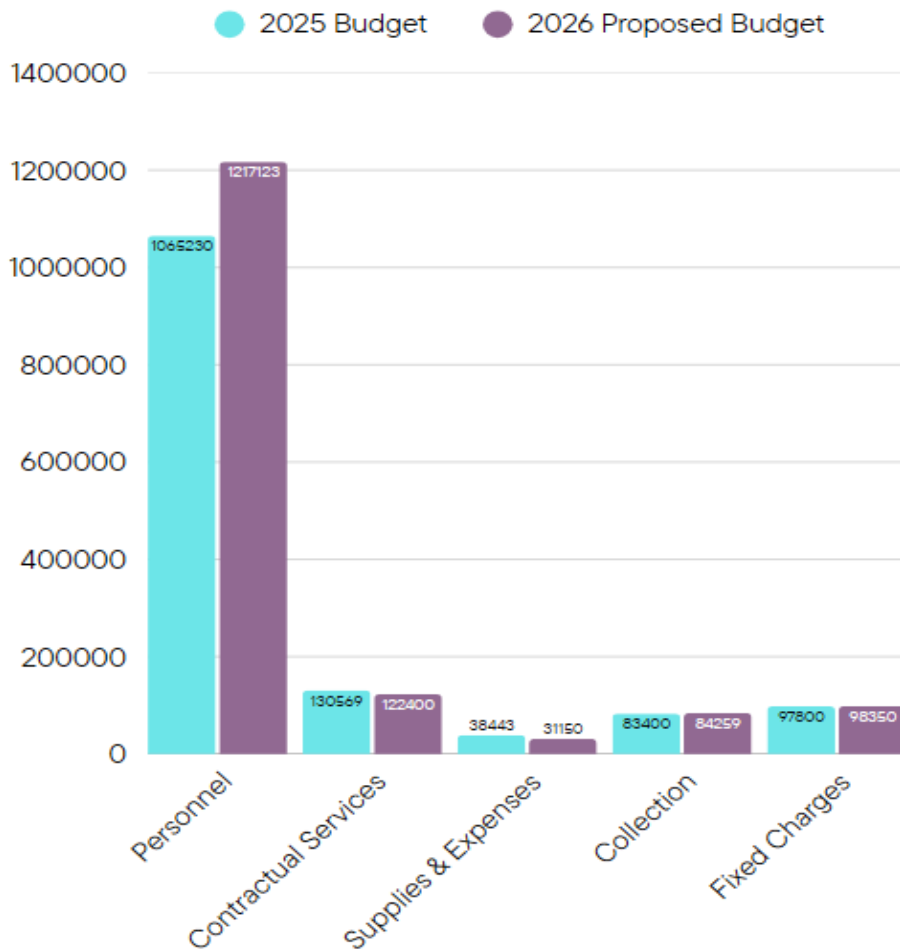
Key Points: Expenditures

- 4 percent wage increase for staff
- Two staff increase hours from 28/week to 36/week. (Original proposal had been 40 hours.) Total new hours = 16.
 - One of those two staff will have a title change and promotion due to increased responsibilities.
- Insurance premiums for 2026 are up 3.4 percent.
- No reduction in building fee

Full Budget Categories

Key change is personnel (See below)

No reduction in building fee. Proposed fee was \$40,000; it remains at \$90,000



Personnel

12 new hours for two current employees (Note: this increases FT costs but reduces PT costs.)

One librarian increases hours from 28 to 36

One LAll increases hours from 28 to 36

Budgeted insurance expenditure is the maximum. Final number could be \$15,000 less.

4 percent increase for staff; one staff has promotion due to change in responsibilities

