

**Library Board of Trustees
Meeting Agenda
April 15, 2025 at 6:45 p.m.
Hudson Area Public Library
700 1st Street, Hudson WI 54016**

LBOT and Finance Committee
Time: Apr 15, 2025 06:45 PM Central

Join Zoom Meeting
<https://us02web.zoom.us/j/82784729276?pwd=doEYRNXHxfi5tbUUE6eLkZi9DxyJ6H.1>

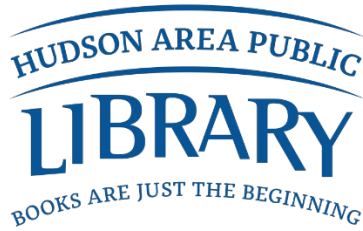
Meeting ID: 827 8472 9276
Passcode: 750369

1. Call to order, roll call, certification of quorum, certification of compliance with WI open meeting laws and public records laws, introduction of visitors and guests.
2. Citizen Comments
3. **ACTION ITEM: Approval of Consent Agenda Items**
 - a. *Approve meeting Agenda*
 - b. *Disposition of minutes from the prior board meeting(s) and of any intervening special meetings*
 - c. *Acceptance of expenditure report*
 - d. *Approve Finance Committee's recommendation to pay bills*
4. **Presentations:**
 - a. *Friends of the Library*
 - b. *Library Foundation*
5. **Updates and reports**
 - a. *President's updates*
 - b. *City of Hudson updates*
 - c. *Hudson School District updates*
6. **Committee updates**
 - a. *Policy and Personnel*
 - b. *Finance*
 - c. *AI Integration*
 - d. *Facility Operations*
7. **Director's Report**
 - a. *Presentation of monthly report and statistics*
 - b. *Director's report & updates*
8. **PRESENTATION/BOARD DEVELOPMENT: Federal Library Funding**
9. **DISCUSSION AND POTENTIAL ACTION: Director goals**
10. **UPDATE: Trustee appointments**
11. **Future agenda items**
12. **Adjourn**

Next Meeting: May 20, 2025

Board of Trustees Members: Paul Berning, Jim Dalluhn, Rich O'Connor, Barbara Peterson, Bryan Wells, Bill Fehrenbach, Gerry Klecker, Chad Wiertzema, Sammi Dittloff.

NOTE: Some Agenda items may be taken up earlier in the meeting, or in a different order than listed. Upon reasonable notice, an interpreter or other auxiliary aids will be provided at the meeting to accommodate the needs of the public. Please contact the Library Director at 715-386-3101 ext. 305.



**Hudson Area Public Library
Library Board of Trustees
Meeting Minutes
March 18, 2025**

- 1. Call to order at 7:00 p.m. by President Paul Berning. Roll call, certification of quorum, certification of compliance with WI open meeting laws and public records laws, introduction of visitors and guests.**

Board members present: Paul Berning, Bill Fehrenbach, Barb Peterson, Gerry Klecker, Bryan Wells, Jim Dalluhn, Chad Wiertzema

Board members absent: Sammi Dittloff

Staff: Shelley Tougas, Joan Bushman

Guests: Paul Moen, Nancy Langness, Susie Gilbert, Sam Cari

- 2. Citizen Comments**
None

- 3. ACTION ITEM: CONSENT AGENDA**

Motion by Peterson to approve consent agenda items

Second by Wells

Discussion: None

Vote Taken: MOTION CARRIED - 8 Ayes/0 Nays

- 4. ACTION ITEM: Building Resolution for Council**

Motion by Peterson to support the Foundation's resolution to the Council

Second by Klecker

Discussion: Hudson Area Library Foundation President Sam Cari explained the need for the resolution. Fehrenbach discussed concerns around communication and public engagement.

Berning called for a 10-minute recess.

The board returned from recess.

Motion by Fehrenbach to strike the word "unanimously" from the last WHEREAS clause in the resolution.

Second by O'Connor

Vote Taken: AMENDMENT CARRIED - 8 Ayes/0 Nays

Vote Taken: AMENDED MOTION CARRIED – 8 Ayes/0 Nays

- 5. Presentations**

Friends of the Library – Tougas reported the spring book sale will be the last week of April
Hudson Area Library Foundation – no report

6. Updates and reports

President's update – Berning called for a moment of silence to honor the lives of Jim and Phyllis O'Connor who served the library for many years. He reported the County Administration Committee has absorbed the duties of the Library Planning Committee.

City of Hudson – No update

Hudson School District – No update.

7. Committee updates

Policy and Personnel: Several items on this agenda

Finance: As noted in minutes and this month's agenda

Library Operations and Facility Structure: No update

AI Library Integration: No update

8. Director's Report

A year-end summary of library statistics was presented by Tougas. This report can be found in the LBOT packet dated 3/18/2025

9. ACTION ITEM: Conflict of Interest Policy

Motion by Peterson to approve the policy

Second by Fehrenbach

Discussion: None

Vote Taken: MOTION CARRIED - 8 Ayes/0 Nays

10. ACTION ITEM: Revisions to Collection Development and Management Policy and Reconsideration of Materials Form

Motion by Fehrenbach to approve the revised policy and form

Second by Wells

Discussion: Revisions were explained

Vote Taken: MOTION CARRIED - 8 Ayes/0 Nays

11. ACTION ITEM: PTO Bank and Benefit Changes

Motion by Dalluhn to approve PTO Bank and benefit changes

Second by O'Connor

Discussion: Tougas and Wells discussed the budget impact of substitutes

Vote Taken: MOTION CARRIED - 8 Ayes/0 Nays

12. ACTION ITEM: Hudson Area Library Foundation grant acceptance

Motion by O'Connor to accept the Hudson Area Library Foundation's grant of \$30,000 (for programs, resources and support) and \$1,500 for the teen collection through the Petersen donation.

Second by Wells

Vote Taken: MOTION CARRIED – 8 Ayes/0 Nays

13. ACTION ITEM: Hudson Area Library Foundation grant acceptance

14. ACTION ITEM: Staff development day

Motion by Wells to close the library March 25 for staff development.

Second by Klecker

Discussion: Tougas explained this day was selected because IFLS libraries will experience a system-wide service disruption.

Vote Taken: MOTION CARRIED - 8 Ayes/0 Nays

15. FUTURE AGENDA ITEMS:

None noted

16. Adjourn:

Motion to adjourn at 8:45 p.m. by O'Connor

Second by Petersen

Vote Taken: MOTION CARRIED – 8 Ayes/0 Nay

Respectfully submitted,

Shelley Tougas

Monthly Expenditure Statement
March 31, 2025
Hudson Area Public Library

Acct Code	Object Description	Budget w/ grants	MTD	YTD	Balance	%YTD
240-55111	Library					
Personnel						
121	Full-Time	\$ 482,916	\$ 37,163	\$ 124,959	\$ 357,956	26%
125	Part-Time	\$ 376,225	\$ 27,707	\$ 99,312	\$ 276,913	26%
151	FICA	\$ 65,724	\$ 4,874	\$ 16,989	\$ 48,735	26%
152	WRS	\$ 47,318	\$ 3,693	\$ 12,820	\$ 34,498	27%
154	Health Insurance	\$ 92,000	\$ 7,520	\$ 22,560	\$ 69,440	25%
Personnel Total:		\$ 1,064,183	\$ 80,958	\$ 276,640	\$ 787,543	26%
Contractual Services						
212	Legal Services	\$ -	\$ -	\$ -	\$ -	
213	Professional Services	\$ 15,500	\$ 1,250	\$ 3,750	\$ 11,750	24%
216	IFLS Ops	\$ 54,421	\$ -	\$ 54,421	\$ -	100%
217	IFLS Courier	\$ 2,700	\$ -	\$ 2,700	\$ -	100%
225	Telephone	\$ 4,200	\$ -	\$ -	\$ 4,200	0%
249	Contract Maint.	\$ -	\$ -	\$ -	\$ -	
294	Programming: Adults	\$ 5,000	\$ 553	\$ 1,916	\$ 3,084	38%
295	Programming: Children	\$ 25,000	\$ 106	\$ 2,403	\$ 22,597	10%
298	Maint. Agmts / Leases	\$ 9,000	\$ -	\$ 36	\$ 8,964	0%
299	Other Contract Services	\$ 14,748	\$ -	\$ 922	\$ 13,826	6%
Contractual Services Total:		\$ 130,569	\$ 1,908	\$ 66,148	\$ 64,421	51%
Supplies & Expenses						
311	Postage	\$ 950	\$ 14.85	\$ 53.39	\$ 897	6%
312	Office Supplies	\$ 10,000	\$ 1,415.31	\$ 1,888.94	\$ 8,111	19%
324	Memberships	\$ 2,000	\$ -	\$ 175.00	\$ 1,825	9%
326	Advertising	\$ 600	\$ -	\$ -	\$ 600	0%
338	Staff Development	\$ 3,600	\$ 239.37	\$ 2,834.37	\$ 766	79%
	Furnishing	\$ -	\$ -	\$ -	\$ -	
339	Travel / Conferences	\$ 1,500	\$ 873.83	\$ -	\$ 1,500	0%
396	Technology	\$ 9,000	\$ 59.20	\$ 1,257.80	\$ 7,742	14%
399	Activity Supplies	\$ 3,000	\$ 2,602.56	\$ 318.17	\$ 2,682	11%
Supplies & Expenses Total:		\$ 30,650	\$ 5,205	\$ 6,528	\$ 24,122	21%
Collection						
395	Books	\$ 70,500	\$ 4,845	\$ 18,515	\$ 51,985	26%
397	Periodicals	\$ 4,900	\$ 30	\$ 1,167	\$ 3,733	24%
398	Audio-Visual	\$ 8,000	\$ 1,082	\$ 1,573	\$ 6,427	20%
	Digital Resources	\$ 1,300	\$ -	\$ -	\$ -	
Collection Total:		\$ 84,700	\$ 5,957	\$ 21,255	\$ 63,445	25%
Fixed Charges						
510	Workers Comp	\$ 1,600	\$ -	\$ -	\$ 1,600	0%
511	Public Liability	\$ 1,400	\$ -	\$ -	\$ 1,400	0%
513	Public Officials	\$ 1,800	\$ -	\$ -	\$ 1,800	0%
517	Property Insurance	\$ 3,000	\$ -	\$ -	\$ 3,000	0%
519	Unemployment	\$ -	\$ -	\$ -	\$ -	
532	Occupancy Agreement	\$ 90,000	\$ 7,500	\$ 22,500	\$ 67,500	25%
Fixed Charges Total:		\$ 97,800	\$ 7,500	\$ 22,500	\$ 75,300	23%
812	Furniture and Furnishings	\$ -	\$ -	\$ -	\$ -	
829	Other Repair and Improvements	\$ -	\$ -	\$ -	\$ -	
Capital Expenses Total:		\$ -	\$ -	\$ -	\$ -	Remaining
Total Expenditures		\$ 1,407,902	\$ 101,528	\$ 393,070	\$ 1,014,832	72%
						%of Year Completed
						25%

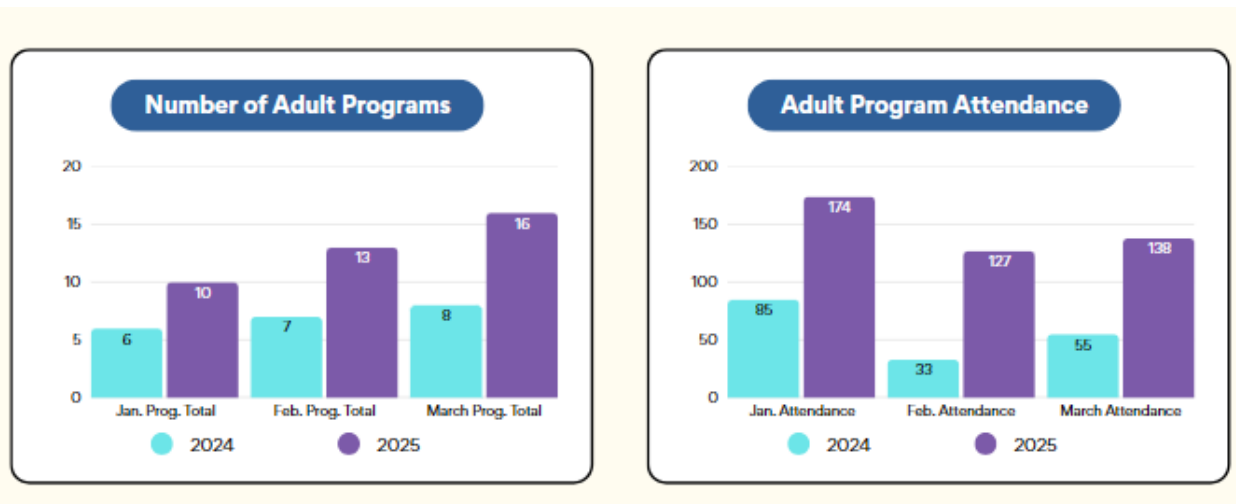
DIRECTOR'S REPORT – APRIL 2025

Library Board of Trustees

Adult Programs

In the Library Strategies Community Needs Assessment, respondents lauded the number, quality and variety of programs for children. However, they indicated a need for more adult programs. Staff immediately began working on changes in fall-winter 2024. We're seeing the impact early in 2025. See the charts below reflecting number of programs and attendance levels.

Some examples of new adult programming: two new book clubs, increased author visits, new cooking programs, movies of interest to adults (vs. families/kids), seed exchange and gardening, history programs, special game days for senior citizens and puzzle competitions.



Theft of Materials and Fraud

Once again libraries in our region are dealing with theft of public property: video games that are fraudulently checked out and then sold online. Directors and staff discussing procedure changes at our libraries. We will likely propose these changes to the IFLS Directors Council for system-wide implementation. The Board President and I have also discussed potential legislative changes.

Hudson Chamber Expo

We will be at the Hudson Expo on Sunday, May 4. Please stop by and see us! Our booth will have a theme this year since the date is a well-known Star Wars celebration: May the Fourth be With You. Staff will be in Star Wars costumes, and the booth will feature our STEM programs. We'll also have space for Golden Rule materials and materials from the Friends of the Library.

Kiwanis Dissolution and Library Service Clubs

I regret to announce that the Kiwanis Club of Greater Hudson has voted to dissolve in the fall of this year due to declining membership. We have partnered with the club for several years to offer service opportunities to youth through two Kiwanis programs: K-Kids and Builders Club. We have a high level of participation in these clubs, so we will continue them with a new name and operate them exclusively through the library.

Program Statistics: March and YTD

March			
Overview			
Programs		Participants	
Total	51	Total	1529
Young Child (0-5)	15	Young Child (0-5)	221
Child (6-11)	7	Child (6-11)	903
Young Adult (12-18)	6	Young Adult (12-18)	59
Adult (19+)	16	Adult (19+)	138
General Interest (all ages)	7	General Interest (all ages)	208
Self-directed activity	22	Self-directed activity	1186

Year In Review			
Totals			
Programs		Participants	
Total	196	Total	4107
Young Child (0-5)	69	Young Child (0-5)	878
Child (6-11)	31	Child (6-11)	1696
Young Adult (12-18)	23	Young Adult (12-18)	200
Adult (19+)	52	Adult (19+)	439
General Interest (all ages)	21	General Interest (all ages)	894
Self-directed activity	86	Self-directed activity	3043

Hudson Area Public Library Statistics Summary

Mar-25

Circulation											
Comparisons YTD			Comparisons by Month			Library Visitors YTD					
	2024	2025	2024	2025	2024	2025	2024	2025	2024	2025	
Physical Materials:	46,703	186,120	Physical CKO	12,448	12,596	24,193	102,189				
Digital Materials:	19,128	72,972	Check-ins	11,570	11,463	Monthly Visitors					
Total All Circulation:	65,831	259,092	Renewals	3,791	3,778	2024	2025				
% Physical Materials	70.94%	71.8%	Total Physical Circ	16,239	16,374	7,898	8,974				
% Digital Materials	29.1%	28.2%	Digital Circulation	6,053	6,115						
			Total Circulation	22,292	22,489						
New Patrons YTD			New Patrons by Month			Proctoring YTD			Cardholders		
2024	2025	2024	2025	2024	2025	2024	2025	Jan. 1 2025	10,478		
419	396	125	152	0	7	Current	9,989				
Technology Use YTD			Meeting Room Use			Volunteer Hours					
	2024	2025		2024	2025	Monthly	114.25				
Pharos	594	600	Monthly	212	237	Year to Date	301.5				
Wi-Fi	7,255	5,952	YTD	689	647						
Year-to Date	7,849	6,552									
Programming											
YTD Programs			Monthly Comparisons								
2024	2025	Programs Held	2024	2025							
156	29	Young Child (0-5)		15							
		Child (6-11)	28	7							
YTD Program Attendance			YA (12-18)	5	6						
2024	2025	Adult (19+)	8	16							
4,071	1,211	Drop-in	13	7							
		Totals:	54	51							
Self Directed Activities 2025			Attendance	2024	2025						
MTD	YTD	Young Child (0-5)	221								
22	42	Child (6-11)	863	903							
Self Directed Attendance 2025			YA (12-18)	41	59						
MTD	YTD	Adult (19+)	55	138							
1,186	1,953	Drop-in	355	208							
		Totals:	1314	1529							

** reduction due to annual patron record cleanup

Hudson Area Public Library

Circulation Statistics		January	February	March	April	May	June	July	August	September	October	November	December	Year-to-Date	
Check-outs		2018	13,266	12,994	16,153	14,102	15,400	19,450	18,509	17,830	13,527	13,869	13,289	11,439	179,828
		2019	14,754	13,485	15,567	13,828	12,865	16,711	18,359	16,262	12,420	13,610	12,570	10,826	171,257
		2020	13,321	12,959	7,285	990	3,005	3,496	8,169	9,461	8,752	8,613	8,736	8,225	93,012
		2021	8,636	9,333	11,147	9,429	7,955	13,175	12,805	11,320	6,425	3,423	3,548	3,374	100,570
		2022	6,666	6,908	9,020	8,699	8,052	13,128	13,582	14,057	9,615	10,421	9,660	8,741	118,549
		2023	11,473	10,028	12,934	10,398	9,524	13,887	14,631	13,859	10,567	10,667	10,271	8,117	136,356
		2024	11,986	11,592	12,448	12,125	11,433	14,623	14,250	13,340	9,679	11,011	10,614	9,420	142,521
		2025	11,211	11,156	9,818									32,185	
Check-ins		2018	12,303	12,771	15,258	14,669	14,220	17,791	18,773	18,539	14,420	14,490	13,087	11,980	178,301
		2019	13,108	13,381	15,053	14,514	13,619	13,745	18,230	17,816	13,092	13,836	12,354	12,308	171,056
		2020	12,297	12,798	6,163	232	3,567	5,104	7,995	6,777	7,931	7,422	6,380	5,812	82,478
		2021	6,064	6,930	8,246	9,436	8,539	10,618	11,893	12,201	7,124	5,405	5,279	4,864	96,599
		2022	4,913	6,637	8,532	8,441	8,527	10,608	13,493	13,034	10,594	9,873	10,430	9,382	114,464
		2023	9,634	10,019	12,031	11,008	10,680	11,037	13,948	14,976	11,538	10,824	10,841	9,403	135,939
		2024	10,293	10,814	11,570	12,872	11,176	13,099	14,573	13,792	10,548	11,008	10,730	10,303	140,778
		2025	10,288	10,445	11,463									32,196	
Renewals		2018	5,371	5,333	8,729	6,698	6,807	7,936	6,803	5,884	5,275	5,090	4,693	4,589	73,208
		2019	4,850	4,521	5,202	5,155	4,378	4,506	6,292	5,414	4,557	4,896	4,637	4,666	59,074
		2020	4,192	4,058	2,404	92	84	805	3,344	3,071	3,319	3,219	3,324	3,876	31,788
		2021	4,113	4,156	4,676	4,262	3,952	4,160	4,758	4,937	1,290	535	1,229	2,023	40,091
		2022	2,405	2,658	3,760	3,475	3,558	3,571	4,362	4,184	3,466	3,758	3,575	3,226	42,098
		2023	3,504	3,331	3,944	3,725	3,458	3,532	4,422	4,377	3,697	3,791	3,826	2,954	44,561
		2024	3,509	3,377	3,791	3,574	3,698	3,671	4,463	4,031	3,140	3,564	3,441	3,340	43,599
		2025	3,325	3,285	3,778									10,388	
Total Physical Circulation		January	18,637	18,327	24,882	20,800	22,207	27,386	25,312	23,714	18,802	18,959	17,982	16,028	253,036
		2019	19,604	18,006	20,769	18,983	17,243	21,217	24,651	21,676	16,977	18,506	17,207	15,492	230,331
		2020	17,513	17,017	9,689	1,082	3,089	4,301	11,513	12,532	12,071	11,832	12,060	12,101	124,800
		2021	12,749	13,489	15,823	13,691	11,907	17,335	17,563	16,257	7,715	3,958	4,777	5,397	140,661
		2022	9,071	9,566	12,780	12,174	11,610	16,699	17,944	18,241	13,081	14,179	13,235	12,067	160,647
		2023	11,473	14,923	16,392	15,850	14,891	18,155	18,672	17,717	13,376	14,802	14,440	12,374	183,065
		2024	15,495	14,969	16,239	15,699	15,131	18,294	18,713	17,371	12,819	14,575	14,055	12,760	186,120
		2025	14,536	14,441	12,596									41,573	
2023-2024 Increase / decrease			4,022	46	(153)	(151)	240	139	41	(346)	(557)	(227)	(385)	386	3,055
Digital Circulation		January	3,625	3,424	3,781	3,455	3,531	3,589	3,890	3,737	3,591	3,539	3,433	3,536	43,131
		2019	4,021	3,631	3,956	3,729	3,943	3,983	4,318	4,251	3,927	4,089	3,958	3,978	47,784
		2020	4,213	3,911	4,316	4,914	5,044	5,034	5,041	4,704	4,471	4,359	4,150	4,273	54,430
		2021	4,800	4,773	5,246	4,558	4,611	4,696	4,922	5,061	4,655	4,575	4,488	4,581	56,966
		2022	5,245	4,172	5,000	4,742	4,811	4,971	5,104	4,998	4,673	4,723	4,482	4,482	57,562
		2023	5,387	4,836	5,346	5,184	5,366	5,376	5,869	5,685	5,542	6,152	6,118	6,107	66,968

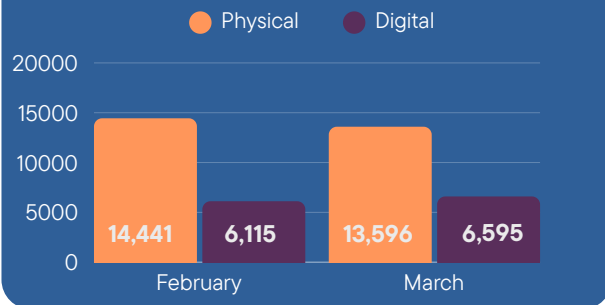
2024	6,455	6,053	6,620	6,002	6,327	6,011	5,876	5,981	5,882	5,833	5,900	6,032	72,972	
2025	6,919	6,115	6,595										19,629	
<i>2023-2024 Increase / decrease</i>														
	1,068	1,217	1,274	818	961	635	7	296	340	(319)	(218)	(75)	6,004	
Total Digital & Physical Circulation	21,455	20,556	19,191	-	-	-	-	-	-	-	-	-	61,202	
% of Circulation Physical	67.8%	46.5%	66.6%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	262.5%	
% of Circulation Digital	24.4%	20.3%	26.1%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	94.1%	
Materials Statistics														
Items Borrowed	2025	3,060	2,953	2,159									8,172	
Items Loaned	2025	4,343	3,751	5,328									13,422	
Items Added	2025	608	509	473									1,590	
Technology Use														
Pharos	2018	696	765	872	826	807	838	837	882	745	850	690	560	9,368
	2019	659	581	754	775	740	701	710	807	615	728	605	561	8,236
	2020	654	609	287	-	-	-	109	115	111	109	98	99	2,191
	2021	108	97	130	106	114	217	215	249	126	-	-	-	1,362
	2022	186	227	249	252	246	221	226	295	265	256	272	225	2,920
	2023	283	292	421	290	200	211	219	208	223	170	182	179	2,878
	2024	200	190	204	220	212	206	201	218	208	225	193	170	2,447
	2025	207	195	198										600
Wireless														
	2018	4,877	5,100	5,553	5,508	5,687	6,475	6,347	5,992	4,807	5,860	5,627	4,724	66,557
	2019	5,799	1,012	4,690	5,378	6,005	5,977	4,410	4,529	3,927	4,247	3,750	3,333	53,057
	2020	4,127	3,969	2,804	1,286	2,060	5,250	7,607	7,017	5,939	5,767	5,793	5,866	57,485
	2021	4,898	4,514	5,220	5,184	5,961	6,764	7,377	7,867	5,796	4,375	3,577	3,539	65,072
	2022	2,504	2,309	2,475	2,556	1,777	2,693	3,414	3,003	3,039	2,698	2,386	1,885	30,739
	2023	1,992	1,886	2,169	2,331	2,828	3,296	3,177	2,787	2,679	2,485	2,808	2,608	31,046
	2024	2,527	2,405	2,323	2,251	2,501	2,431	2,681	2,540	2,239	2,384	1,943	2,078	28,303
	2025	2,031	1,799	2,122										5,952
Proctoring Services														
	2018	3	3	0	2	1	7	6	1	0	4	4	2	33
	2019	-	4	4	-	3	8	7	6	2	6	4	4	48
	2020	-	6	-	-	3	-	-	3	1	1	1	1	13
	2021	1	2	-	2	1	2	3	1	2	-	-	-	14
	2022	1	0	0	0	0	3	5	2	0	0	0	0	11
	2023	1	0	0	0	0	2	3	1	0	0	0	0	7
	2024	0	-	-	-	2	1	4	3	4	2	2	2	20
	2025	2	2	3										7
Patron Statistics														

		Visitors												
		January	February	March	April	May	June	July	August	September	October	November	December	Year-to-Date
2018		8,678	9,559	10,858	9,757	9,958	13,025	13,214	12,023	10,750	10,525	8,843	9,765	126,955
2019		13,007	9,265	11,314	10,123	10,576	14,388	13,254	11,994	10,765	11,757	9,241	9,016	134,700
2020		11,254	9,832	5,983	-	-	-	2,346	2,825	2,362	2,146	2,268	2,299	41,315
2021		2,184	2,398	2,990	2,686	3,192	5,752	5,784	5,908	2,441	-	-	-	33,335
2022		2,949	3,661	4,549	4,639	4,761	5,677	6,264	6,551	4,983	5,299	5,393	4,716	59,442
2023		6,169	6,231	7,445	6,690	6,756	9,108	9,123	7,944	6,880	6,855	6,754	6,103	86,058
2024		8,364	7,931	7,898	8,829	7,152	10,843	10,604	9,962	7,291	8,505	7,782	7,028	102,189
2025		7,943	7,675	8,974										24,592
Monthly Average 2023		6,169	6,200	6,615	6,634	6,658	7,067	7,360	7,433	7,372	7,320	7,269	7,172	86,058
Days Open 2023		24	22	27	24	26	26	25	27	25	25	23	21	25
Daily Average 2023		257	283	276	279	260	350	365	294	275	274	294	291	291
New Patrons		January	February	March	April	May	June	July	August	September	October	November	December	Year-to-Date
2018		83	74	73	103	141	174	127	134	92	87	82	78	1,248
2019		126	87	130	126	90	217	147	99	85	91	73	75	1,346
2020		104	106	56	19	26	29	50	47	52	38	62	44	633
2021		44	57	46	34	52	156	141	99	74	25	27	22	777
2022		88	98	94	107	124	222	144	114	96	73	96	50	1,306
2023		145	99	119	123	119	250	179	195	125	111	98	77	1,640
2024		163	131	125	118	120	204	146	126	95	101	109	79	1,517
2025		123	121	152										396
Curbside Services		January	February	March	April	May	June	July	August	September	October	November	December	Year-to-Date
Patron Pick-ups 2020		0	0	0	92	962	1197	501	357	376	347	311	344	4487
Patron Pick-ups 2021		351	310	329	249	105	65	65	32	372	1071	988	991	4928
Patron Pick-ups 2022		86	49	45	55	34	28	32	22	36	29	19	17	452
Patron Pick-ups 2023		26	29	27	17	25	24	24	18	17	20	11	13	251

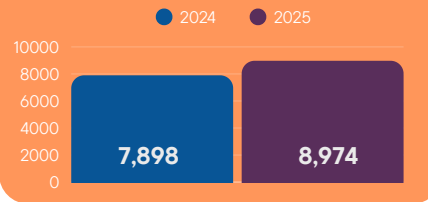
Hudson Area Public Library

MARCH 2025 DATA & REPORT

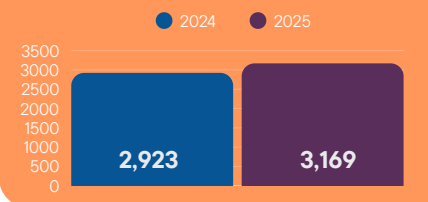
Total Circ.: Feb. 2025 & March 2025



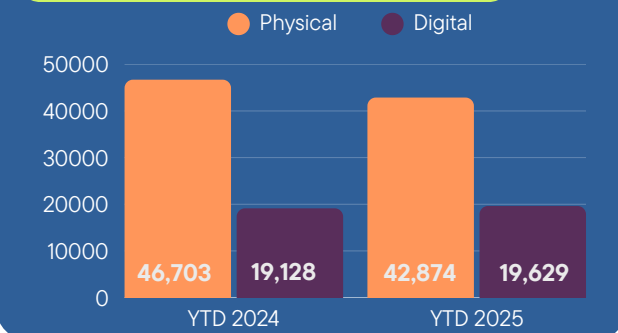
March 2024/2025 library visits



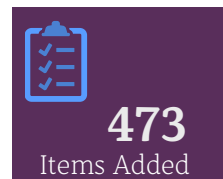
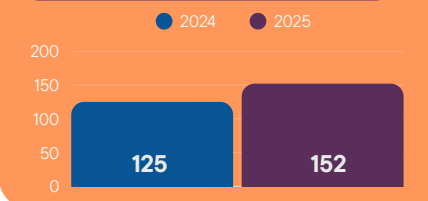
March 2024/2025 e-audio books



Total Circulation: YTD 2024 & YTD 2025



March 2024/2025 New Patrons



Community Outreach

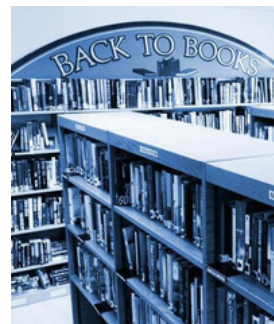
- Librarian Christopher Mick conducted presentations about space in Hudson elementary schools.
- Library Director Shelley Tougas moderated a school board candidate forum.
- Librarian Matt Campana held technology support sessions at senior living centers.
- Librarian Sara O'Brien was featured at the annual Teddy Bear concert.
- Four library staff members did an online book talk for River Channel.

Coming Up!

April 4-8: Sensory Room
 April 5: Art Exhibit, EP Rock Elementary
 April 10: Not Your Mother's Book Club
 April 12: Bingo Event, Young Adults With Disabilities
 April 12: Library Rec Room
 April 14: Kid Yoga
 April 15: Preschool STEM
 April 17: Music & Movement
 April 24: Homeschool Connections: Craft & STEM
 Every Saturday: Reading With Dogs

Friends of the Library Spring Book Sales Event

April 28 - May 4
Upstairs in Room 219



Check out the week-long sale at the library!

The Friends put great prices on great used books. Proceeds from the sale support special projects and purchases like the new EverBright Wall in the children's department.

The Friends are unable to accept and process donations during the sale. Thanks for your patience and understanding!

www.hudsonpubliclibrary.org





2025 Legislative Policy Statement

The Wisconsin Library Association affirms that:

- Wisconsin residents value and use libraries for business, cultural, educational, and recreational purposes
- Library information resources, a statewide knowledge network, and high-speed broadband access contribute to the state's economic growth, business planning, and workforce development
- Libraries provide Wisconsin residents with the essential information services they need to succeed at school, at work, and in their personal lives
- Libraries contribute to the quality of life of Wisconsin residents through lifelong learning opportunities
- Libraries support children and families with early literacy and reading readiness programs
- Libraries play a key role in independent learning, in classrooms, and home-based education
- Libraries deliver high value in a cost-effective manner through regional and statewide resource sharing

The Wisconsin Library Association supports state legislative policy that:

- Ensures all Wisconsin residents have the broadest possible access to information resources and materials
- Preserves the fundamental principle of publicly funded free and open access to library materials and services first established by Wisconsin law in 1872
- Affirms the right of local public library boards to independently determine local library policy, staffing, and services based on community needs
- Values privacy and confidentiality in the use of library materials and services, and promotes the privacy of library users
- Supports the development of print collections, learning tools, digital resources, and community engagement for libraries of all types
- Promotes regional and statewide sharing of library and information resources
- Provides robust affordable broadband networks for all Wisconsin residents to access technology
- Supports strong statewide leadership for library development and cooperation
- Supports sustainable funding of public libraries and public library systems by local governments, counties, and the state
- Promotes local and state taxing options that avoid adverse effects on libraries
- Provides incentives for library system collaboration and supports policies and actions that result in increases in efficiency and effectiveness

The Wisconsin Library Association supports the following legislative positions:

To enhance all Wisconsin libraries:

- Endorsement of publicly funded free and open access to library materials for all Wisconsin citizens
- Use of the Universal Service Fund for BadgerLink online resources and other statewide library services
- Sufficient, coordinated, and affordable broadband and Internet access
- Enhanced support for collaborative delivery of library materials, shared online catalogs and electronic databases, and other services offered to all Wisconsin residents through regional public library systems
- Continued support for statewide resource contracts: Wisconsin Talking Book and Braille Library, Cooperative Children's Book Center, interlibrary loan from the Milwaukee Public Library and the University of Wisconsin-Madison collections, and Recollection Wisconsin
- Sustained support for the Wisconsin State Law Library, the Theobald Legislative Library, and the Milwaukee County and Dane County Law Libraries
- Support for free and open access to government publications and documents

To enhance Wisconsin public libraries:

- Support for additional public library system aids to strengthen and enhance public library services at the local level
- Funding that provides citizen access from home, work, or school to electronically published materials on a wide range of subjects
- Increased allowable revenue limits and transportation aid for counties and local governments, to enable sustained and stable support for all Wisconsin public libraries regardless of size or location

To enhance Wisconsin publicly supported academic libraries:

- Robust funding for the Universities of Wisconsin and Wisconsin Technical College System libraries to enable them to support research, teaching, and learning on their campuses
- Full funding for the Wisconsin Historical Society Library
- Additional funding for shared electronic library collections that support research and advanced study across the Universities of Wisconsin

To enhance Wisconsin school and institutional libraries:

- Appropriate use of the Common School Fund for strong school library programs under the guidance of certified school library media professionals
- Increased capacity and access to broadband services for all Wisconsin students
- Increased funding for K-12 educational technology programs, infrastructure, and professional development
- Employment of certified school library media specialists, instructional technology professionals, and appropriate support staff in every school
- Extension of the protective status provided to correctional institution officers and sergeants to civilian staff (librarians, teachers, social, and health care workers) employed by the Department of Corrections

Where the Money Goes

LSTA Funding



What is LSTA

The Library Services and Technology Act 'Grants to States Program' is the largest source of federal funding support for library services in the U.S. **Wisconsin received \$3.23 Million in 2024**, which equals \$.55 spent annually per resident!

LSTA Funding Supports Resources for:

- Workforce development
- All-age literacy
- Summer reading programs
- Civic engagement
- Tribal history preservation



Wisconsin Public Libraries

- 467 Public Libraries
- 15 Public Library Systems
- 2.2 Million Wisconsin Library Card Holders
- 46.6 Million Books, Videos, Electronic Materials Used
- 106,000 Child, Teen, Adult Library Programs
- 15.7 Million Wi-Fi Sessions

Direct Benefits of LSTA

- 15 million library materials loaned between libraries through Wisconsin's **Interlibrary Loan Program**. Allows for broadening collections, especially in our rural libraries.
- \$50,000 developed **Cooperative Cataloging** to make finding titles of materials easier.
- \$66,884 created Wisconsin's **Internet Discount Finder**, which helps people find discounted and more affordable residential internet service.
- Piloted new programs which have become self-sustaining like the shared **Wisconsin Public Library Consortium Digital Library**, which sees 9 million eBooks and eAudio materials checked out each year.



DIRECTOR GOALS - 2025

Library Board of Trustees

I met with Board President Berning and Policy and Personnel Chair Peterson to discuss my 2024 evaluation and goals for 2025.

We agreed on two goals and would like a motion for approval.

1. Develop and lead a Foundation committee to advocate for the library's facility needs and engage in community conversations.
2. Lead the internal processes for the campaign feasibility study to ensure an efficient, timely and accurate report regarding the community's philanthropic capacity.