Finance: None
7. Director's Report

The director's written report was presented.
8. DISCUSSION AND POTENIAL ACTION ITEM: Grant approval

Motion by McCarthy to approve acceptance of the teen space grant in the amount of $\$ 22,700$
Second by Peterson
Discussion: None
Vote Taken: MOTION CARRIED - 5 Ayes/0 Nays
9. DISCUSSION AND POTENTIAL ACTION ITEM: Policy \& Personnel Committee Charter

Motion by Peterson to approve the charter.
Second by McCarthy.
Discussion: None
Vote Taken: MOTION CARRIED - 5 Ayes/0 Nays
10. DISCUSSION AND POTENTIAL ACTION ITEM: ORGANIZATIONAL STRUCTURE

Motion by Peterson to approve the new organizational structure recommended by the Policy and Personnel Committee.
Second by Whiteley.
Discussion: Peterson noted the structure makes use of knowledge and experience of existing staff and minimizes the need to extensively train new staff.
Vote Taken: MOTION CARRIED - 5 Ayes/0 Nays
11. DISCUSSION AND POTENTIAL ACTION ITEM: 2023 BUDGET

Motion by Whiteley to approve the 2023 budget of $\$ 990,659$, which is based on the new organizational structure.
Second by McCarthy.
Discussion: Berning said he appreciated staff developing a budget based on the library's current financial parameters.
Vote Taken: MOTION CARRIED - 5 Ayes/0 Nays
12. Future agenda items: Closed session for two topics: director evaluation and employee performance data. Option for book recommendations video with board members.
13. ACTION ITEM: Adjournment

Motion by McCarthy to adjourn at 7:20 p.m.
Second by Whiteley
Discussion: None
Vote Taken: MOTION CARRIED - 5 Ayes/0 Nays

Respectfully Submitted, Shelley Tougas

## Monthly Expenditure Statement <br> November 30, 2022 <br> Hudson Area Public Library

| Acct Code Object Description | Budget w/ grants |  | MTD |  | YTD |  | Balance | \%YTD |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 240-55111 Library |  |  |  |  |  |  |  |  |
| Personnel |  |  |  |  |  |  |  |  |
| 121 Full-Time | \$ 244,170 | \$ | 18,834 | \$ | 223,819 | \$ | 20,351 | 92\% |
| 125 Part-Time | \$ 311,249 | \$ | 20,236 | \$ | 227,804 | \$ | 83,444 | 73\% |
| 151 FICA | \$ 42,490 | \$ | 2,903 | \$ | 33,639 | \$ | 8,850 | 79\% |
| 152 WRS | \$ 26,763 | \$ | 2,046 | \$ | 24,033 | \$ | 2,730 | 90\% |
| 154 Health Insurance | \$ 91,400 | \$ | 6,356 | \$ | 79,479 | \$ | 11,921 | 87\% |
| Personnel Total: | \$ 716,071 | \$ | 50,375 | \$ | 588,774 | \$ | 127,297 | 82\% |
| Contractual Services |  |  |  |  |  |  |  |  |
| 212 Legal Services | \$ | \$ | - | \$ | 1,220.00 | \$ | $(1,220)$ |  |
| 213 Professional Services | \$ 14,700.00 | \$ | 1,250.00 | \$ | 13,854.00 | \$ | 846 | 94\% |
| 216 IFLS Ops | \$ 47,500.00 | \$ | - | \$ | 47,468.00 | \$ | 32 | 100\% |
| 217 IFLS Courier | \$ 3,500.00 | \$ | - | \$ | 3,280.00 | \$ | 220 | 94\% |
| 225 Telephone | \$ 4,500.00 | \$ | 333.77 | \$ | 4,005.79 | \$ | 494 | 89\% |
| 249 Contract Maint. | \$ 400.00 | \$ | - | \$ | 214.90 | \$ | 185 | 54\% |
| 294 Programming: Adults | \$ 7,000.00 | \$ | 919.01 | \$ | 4,684.71 | \$ | 2,315 | 67\% |
| 295 Programming: Children | \$ 20,000.00 | \$ | 2,805.03 | \$ | 20,122.90 | \$ | (123) | 101\% |
| 298 Maint. Agmts / Leases | \$ 10,000.00 | \$ | 573.64 | \$ | 8,602.27 | \$ | 1,398 | 86\% |
| 299 Other Contract Services | \$ | \$ | - | \$ | - | \$ | - |  |
| Contractual Services Total: | \$ 107,600.00 | \$ | 5,881.45 | \$ | 103,452.57 | \$ | 4,147.43 | 96\% |
| Supplies \& Expenses |  |  |  |  |  |  |  |  |
| 311 Postage | \$ 850 | \$ | 139 | \$ | 568 | \$ | 282 | 67\% |
| 312 Office Supplies | \$ 10,000 | \$ | 1,662 | \$ | 8,207 | \$ | 1,793 | 82\% |
| 324 Memberships | \$ 250 | \$ | - | \$ | 330 | \$ | (80) | 132\% |
| 326 Advertising | \$ | \$ | 84 | \$ | 1,084 | \$ | $(1,084)$ | 0\% |
| 338 Staff Development | \$ 1,500 | \$ | 705 | \$ | 1,644 | \$ | (144) | 110\% |
| 339 Travel / Conferences | \$ 250 | \$ | - | \$ | 350 | \$ | (100) | 140\% |
| 396 Technology | \$ 8,000 | \$ | 249 | \$ | 6,708 | \$ | 1,292 | 84\% |
| 399 Activity Supplies | \$ 1,500 | \$ | - | \$ | 1,555 | \$ | (55) | 104\% |
| Supplies \& Expenses Total: | \$ 22,350 | \$ | 2,839 | \$ | 20,445 | \$ | 1,905 | 91\% |
| Collection |  |  |  |  |  |  |  |  |
| 395 Books | \$ 47,000 | \$ | 4,822 | \$ | 44,771 | \$ | 2,229 | 95\% |
| 397 Periodicals | \$ 7,000 | \$ | 231 | \$ | 4,816 | \$ | 2,184 | 69\% |
| 398 Audio-Visual | \$ 12,000 | \$ | 560 | \$ | 9,720 | \$ | 2,280 | 81\% |
| Collection Total: | \$ 66,000 | \$ | 5,613 | \$ | 59,308 | \$ | 6,692 | 90\% |
| Fixed Charges |  |  |  |  |  |  |  |  |
| 510 Workers Comp | \$ 850 | \$ | - | \$ | 771 | \$ | 79 | 91\% |
| 511 Public Liability | \$ 2,000 | \$ | - | \$ | - | \$ | 2,000 | 0\% |
| 513 Public Officials | \$ 2,350 | \$ | - | \$ | - | \$ | 2,350 | 0\% |
| 517 Property Insurance | \$ 2,500 | \$ | - | \$ | 2,568 | \$ | (68) | 103\% |
| 519 Unemployment | \$ | \$ | - | \$ | - | \$ | - |  |
| 532 Occupancy Agreement | \$ 99,595 | \$ | 8,295 | \$ | 91,240 | \$ | 8,355 | 92\% |
| Fixed Charges Total: | \$ 107,295 | \$ | 8,295 | \$ | 94,579 | \$ | 12,716 | 88\% |
| 812 Furniture and Furnishings |  |  |  |  |  |  |  |  |
| Capital Expenses Total: |  |  |  | \$ | 33,404 |  |  | maining |
| Total Expenditures | \$ 1,019,316 | \$ | 73,003 | \$ | 899,963 | \$ | 152,757 | 15\% |
|  |  |  |  |  |  |  | Year Completed | 92\% |





| Year-to-Date Monthly Comps |  | Nov-22 |  | Year to Date Comps |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | $2021$ Actual | $\begin{gathered} \hline 2022 \\ \text { Actual } \end{gathered}$ |  | $\begin{gathered} \hline 2021 \\ \text { YTD } \end{gathered}$ |  | $\begin{aligned} & 2022 \\ & \text { YTD } \end{aligned}$ |  |
| Library Revenues | 46710 | \$ | 160 | \$ | 752 | \$ | 5,513 | \$ | 10,879 |
| City of Hudson | 47301 | \$ | - | \$ |  | \$ | 182,183 | \$ | 364,365 |
| Village of N. Hudson | 47302 | \$ | - | \$ | - | \$ | 43,285 | \$ | 85,495 |
| T. Hudson | 47303 | \$ | - | \$ | - | \$ | 203,456 | \$ | 204,197 |
| T. St. Joseph | 47304 | \$ | - | \$ | - | \$ | 91,660 | \$ | 94,410 |
| County Levy Act 120 | 47311 | \$ | - | \$ | - | \$ | 11,050 | \$ | 9,756 |
| County Levy Act 420 |  | \$ | - | \$ | - | \$ | 61,321 | \$ | 60,012 |
| Interest | 48100 | \$ | - | \$ | - | \$ | 277 | \$ | - |
| Net Change | 48120 | \$ | - | \$ | - | \$ | 750 | \$ | (139) |
| Grants | 48500 | \$ | - | \$ | - | \$ | 38,150 | \$ | 105,599 |
| Donations |  | \$ | 45 | \$ | - | \$ | 307 | \$ | 5 |
| Misc. Revenues | 48600 | \$ | 17 | \$ | 30,822 | \$ | 539 | \$ | 35,842 |
| Unrestricted Funds |  | \$ | - | \$ | - | \$ | - | \$ | - |
|  |  | \$ | 222 | \$ | 31,574 | \$ | 638,491 | \$ | 970,422 |
| 240.70.55.111 |  |  | 2021 |  | 2022 |  | 2021 |  | 2022 |
| Personnel Services | 100 |  | Actual |  | Actual |  | YTD |  | YTD |
| Full-Time | 121 | \$ | 17,604 | \$ | 18,834 | \$ | 139,549 | \$ | 223,819 |
| Part-Time | 125 | \$ | 16,378 | \$ | 20,236 | \$ | 175,660 | \$ | 227,804 |
| FICA | 151 | \$ | 2,505 | \$ | 2,903 | \$ | 23,458 | \$ | 33,639 |
| WRS | 152 | \$ | 1,775 | \$ | 2,046 | \$ | 15,937 | \$ | 24,033 |
| Health Insurance | 154 | \$ | 8,498 | \$ | 6,356 | \$ | 51,953 | \$ | 79,479 |
| Personnel Totals |  | \$ | 46,760 | \$ | 50,375 | \$ | 406,557 | \$ | 588,774 |
| Contractual Services |  |  |  |  |  |  |  |  |  |
| Legal Services | 212 | \$ | - | \$ | - | \$ | 1,323.00 | \$ | 1,220.00 |
| Professional Services | 213 | \$ | 1,146.00 | \$ | 1,250.00 | \$ | 10,314.00 | \$ | 13,854.00 |
| IFLS Ops | 216 | \$ | - | \$ | - | \$ | 45,549.00 | \$ | 47,468.00 |
| IFLS Courier / Self Check | 217 | \$ | - | \$ | - | \$ | 3,010.00 | \$ | 3,280.00 |
| Telephone | 225 | \$ | 336.00 | \$ | 333.77 | \$ | 3,045.00 | \$ | 4,005.79 |
| Contract Maintenance | 249 | \$ | - | \$ | - | \$ | 77.00 | \$ | 214.90 |
| Programming Adults | 294 | \$ | 34.00 | \$ | 919.01 | \$ | 4,032.00 | \$ | 4,684.71 |
| Programming Children | 295 | \$ | 2,631.00 | \$ | 2,805.03 | \$ | 20,403.00 | \$ | 20,122.90 |
| Maintenance Agmt/ Lease | 298 | \$ | 311.00 | \$ | 573.64 | \$ | 7,165.00 | \$ | 8,602.27 |
| Other Contract Services | 299 | \$ | - | \$ | - | \$ | 63.00 | \$ | - |
| Contract Services Totals |  | \$ | 4,458.00 | \$ | 5,881.45 | \$ | 94,981.00 | \$ | 103,452.57 |
| Supplies \& Expenses |  |  |  |  |  |  |  |  |  |
| Postage | 311 | \$ | 52 | \$ | 139 | \$ | 468 | \$ | 568 |
| Office Supplies | 312 | \$ | 43 | \$ | 1,662 | \$ | 7,153 | \$ | 8,207 |
| Memberships | 324 | \$ | 204 | \$ | - | \$ | 229 | \$ | 330 |
| Advertising | 326 | \$ | 234 | \$ | 84 | \$ | 617 | \$ | 1,084 |
| Staff Development | 338 | \$ | - | \$ | 705 | \$ | 381 | \$ | 1,644 |
| Travel / Conferences | 339 | \$ | - | \$ | - | \$ | - | \$ | 350 |
| Technology | 396 | \$ | 121 | \$ | 249 | \$ | 3,837 | \$ | 6,708 |
| Activity Supplies | 399 | \$ | (11) | \$ | - | \$ | 7,179 | \$ | 1,555 |



## DIRECTOR'S REPORT - DECEMBER 2022

# Library Board of Trustees 

## Director meetings

November 16 - Rotary<br>November 16 - Foundation committee<br>November 23 - Rotary<br>November 30 - Golden Rule<br>December 7 - Rotary<br>December 7 - Construction meeting<br>December 7 - Department head meeting<br>December 15 - Open house planning meeting<br>December 17 - Community Christmas at the Library<br>December 19 - Policy and Personnel Committee<br>December 20 - Kiwanis<br>December 20 - Finance Committee and Library Board

## Grants

We're thrilled and grateful about the news that we received two large grants from the Wendell Peterson estate. The estate is giving the library nearly $\$ 50,000$ for two proposals we made. The first is to move the young adult collection to the main floor, grow the collection and create a social space in the existing teen area. The second funds all of our 2023 programs, including the Summer Reading Program.

Also, the Hot Air Affair has chosen the library to be the recipient of their fundraising efforts this year, and the Red Hat Society also chose the library to be the recipient of a donation. We're feeling the warmth of the season and the incredible community support.

## Building update

Mike Mroz and I did a walk through with the construction supervisors as a final (almost final) step in the project. The only noteworthy issue is that the patch job on the staircase wall doesn't match the paint. This specialty paint is no longer made, so the crew tried to do a match. Unfortunately, the spots are at eye level and quite prominent. The team is checking with insurance to see if the company will pay for a complete paint job. The last two windows arrived and are currently being installed. The large glass panes had to be stored in the vestibule, prompting the closure of the front door for about one week.

## Staffing

The reorganization and additional hours don't begin until Jan. 1. We've been extremely busy handling the extra duties and juggling planned PTO. Everyone has stepped up and been incredibly helpful.

## Rotary mission trip

I won't be attending the January meeting. I'm traveling to Guatemala Jan. 12-19 with a group of Hudson Rotarians. Our ongoing project there involves building brick ovens for cooking. Women in Guatemalan villages cook over open fires inside their homes, which is a major health hazard. Additionally, the country is facing deforestation. Kids have to gather firewood each day to cook meals. The brick ovens use about 90 percent less wood and filter the ash and contaminants. We will also meet with the Rotary Club in Guatemala City and share some cultural experiences.

I've asked Michelle Saifullah, program and marketing director, and Jamie Smith, the new operations coordinator, to substitute for me. While we don't need two people there, it's a great chance for them to meet board members.

## Building event/open house

The Foundation and Afton House will be sponsoring a public open house at the library to celebrate the completion of storm repairs. It's also a wonderful way to thank the community for their support. The event will be 3 p.m. to 6 p.m. Saturday, Feb. 25 . Please add that to your calendars. We hope to have good representation from both the board, the Foundation and the Friends.

The event includes appetizers, desserts and refreshments, which are paid for by the Foundation with support from the Afton House. The Foundation planned a library fundraiser for 2020 on the riverboat with catering from the Afton House. The event had to be canceled because of the pandemic, but the Afton House graciously held the deposit for nearly three years.

Also planned: tours of specific areas of the library and activities for families. I will do three staggered presentations about the storm and our recovery in the conference room. The room is small, but hopefully three sessions will accommodate everyone who wants to see it.

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## LOCAL NEWS

## Hudson Area Library Foundation seeks \$100,000

written by Hannah Coyle

Published on Nov 16, 2022


Thanks to the sponsors, the Hudson Area Library Foundation annual campaign will have zero printing or postage costs which will get it closer to the goal faster. Sponsors were represented left to right by Sam Cari, Heywood Cari \& Anderson; Jason Howard, First State Bank and Trust; and Jamie Grupe, Vallis Advisors

Submitted

The Hudson Area Library Foundation is looking to raise \$100,000 to keep the library afloat during 2023.
"Before the pandemic, the Hudson Area Library Foundation primarily focused on fundraising to help support the library programming for all ages for the entire year," Tricia Christiansen, Hudson Area Library Foundation marketing chair, said.

Things like genealogy for adults, teen cooking classes or the much beloved summer reading programs were supported directly by the foundation. A typical campaign would bring in between $\$ 40,000$ and $\$ 50,000$.

The foundation has shifted its priorities as the joint area library will cease to exist as such and is en route to becoming a stand-alone city library, as the town of St. Joseph, town of Hudson and Village of North Hudson recently voted not to renew their participation.

That shift will not happen until 2024; therefore, a funding gap is projected to occur from now until then.
The foundation sat down with the library board and Friends of the Hudson Public Library to identify the needs during this critical transition period and determine how the three entities could collaborate best to fulfill those needs.

Friends of the Hudson Area Library primarily raises funds through the sale of donated and withdrawn books in its bookstore on the second floor of the library. It is open during library hours.

The foundation has decided to double its fundraising efforts and raise $\$ 100,000$. These funds will go toward ensuring the continuation of programming, staff support and library hours.

The Friends of the Hudson Area Library have pledged a major gift for 2023 that will enable the library to remain open during the same hours during the first six months of the year.
"There have been so many hurdles over the last few years that we've tried to support: the pandemic, then the storm repairs, now the shift in funding and that's all on top of the normal staff turnover everyone is experiencing," Christiansen said. "This year the Library Foundation is trying to step up and do things differently so that our entire greater Hudson area can experience the library in as much of a pre pandemic way as possible."

The first campaign goal is to bring in funds, but another effort is to raise overall support and awareness for the library and the people who run it, Christiansen said.

Starting ${ }^{18}$ this month, the foundation will send out nearly 14,000 mailers to local residents, past donors and businesses to ask for contributions. First State Bank and Trust, Heywood Cari and Anderson, and Vallis Advisers offered to cover all costs of the campaign to make sure every dollar donated goes to the library.
"Our community has not disappointed us in the past," Christiansen said. "If everyone who received a mailer donated just $\$ 10$, we'd hit our goal."

Realistically, Christiansen and the foundation know not everyone is able to monetarily contribute. On the backside of the mailer is a poster. The foundation invites the community to hang the poster at work, in your window or post a photo on social media. It includes a QR code that will take people directly to the online donation page when scanned.

Additionally, one of the houses on the Hudson Christmas Tour of Homes has dedicated a room on the tour to library awareness with foundation information visitors can take.

This isn't the first round of donations the foundation has made to keep the library going at such a capacity, either.

Just in the knick of time, the foundation made a donation to keep the library open on Mondays in 2022. It had had a record breaking fundraising year, hitting \$90,000 in late December 2021, meaning there were additional funds even after paying for library programs and special projects.

The 2022 budget was supplemented by $\$ 15,000$ from the Friends of the Library and $\$ 5,000$ from the Hudson Daybreak Rotary Club as well.

It was evident, in that moment, that support for the library and its success was there.
"Anyone who has raised their kids at the library or found their new friend group through the craft programs or the book clubs knows that it is hard to make connections in a community you are not from originally," Christiansen said. "The library is our one local resource that serves all generations at no cost. The free Wi-Fi is critical for some teens, and some local grandparents have shared it's the one place they can afford to bring their grandkids every single day for an activity."

The library is more than a building filled with books.
"It's about creating connections for all of our Hudson area generations," Hudson Area Library Foundation President Sam Cari said.

## The details

Despite the storm, pandemics and the loss of three partner municipalities, communities are still using the library. Here are just a few statistics that show how the Hudson library is doing and compared to other libraries in the IFLS Library System, which is the state-funded support agency for 53 public libraries in a 10county area of west-central Wisconsin.

- 1,000 new cardholders were added to the Hudson library in just the first half of 2022.
- 39,000 ebook checkouts this year. That's the second-highest number of all libraries in the entire IFLS system.
- 65, ,88oo uses of the library's Wi-Fi in 2021 - that's the highest use in the entire IFLS system. The extended, off-site Wi-Fi allowed 17,200 of those uses to occur during overnight hours, 9 p.m. to $10 \mathrm{a} . \mathrm{m}$.
- 203,000 items were circulated in 2021, even with the storm closure. That number is close to the Hudson library's pre-pandemic circulation levels.


## Where to donate

Visit hudsonarealibraryfoundation.org/donate to make an online donation.
Checks should be made out to the Hudson Area Library Foundation and sent to 700 First Street, Hudson, WI 54016.
Written By
hcoyle@orourkemediagroup.com

## LOCAL NEWS

## Popularity of e-books put the ' e ' in expensive

Shelley Tougas
Published on Nov 22, 2022


E-books. The waitlist, the cost, the licensing issues. Readers love them. As a librarian, e-books leave me, as the kids would say, smh. (That's shaking my head.)

Pew Research reports people in 2021 checked out more than half a billion "e-items," up 55 percent from the previous two years. Libraries struggle to meet the demand for these increasingly popular items, and people generally are unaware of the tension between the publishing industry and public libraries.

Let's take a look at the challenges:
Libraries don't buy e-books. The publishers won't allow it. We buy the right to offer the public an e-book for a limited period of time, generally two years. Then it has to be purchased again. On the other hand, libraries only re-purchase a physical book when it's chewed by a puppy or accidentally dropped in a mud puddle.

Libraries don't get consumer pricing. You might buy an e-book for $\$ 12.99$ and keep it forever, but the same book could cost libraries $\$ 50$ for a two-year lending period. However, we get great discounts on paper books.

Libraries sometimes don't have immediate access to purchase e-books. When a hot title is released, many publishers sell to the public first, libraries last. And the publisher might decide to sell just one copy of an ebook to a single library, including some of the country's largest libraries.

Imagine a Milwaukee library with one copy of a bestseller. The waitlist might have hundreds of patrons.
Libraries couldn't purchase Amazon titles for years. Even now, the purchasing options are limited.
Libraries have to explain the model to new readers: one patron, one e-copy. In theory, an e-book could be read simultaneously by multiple people. But e-books are just like physical books. You have to take your turn.

Publishing is a business, not a charity. Amazon has turned the industry upside down, and publishers are adapting to survive. We understand publishers need to be profitable, but there needs to be a reasonable balance between profitability and America's library tradition.

Intellectual freedom is a core value for libraries. We provide universal access to information, an essential foundation for democracy. Libraries have educated, informed and entertained Americans for nearly two centuries.

Keep checking out those e-books. We enjoy them, too. But if you're frustrated by the waitlist or because we don't have your favorite author's new book, please know librarians nationwide are advocating for more titles and shorter waitlists.

Shelley Tougas is the director of the Hudson Area Public Library.

## Saving Hudson history at the library

written by Hannah Coyle
Published on Nov 28, 2022


In a small, cozy room overlooking the St. Croix River, Nancy Toll and Amy Thurston sit sifting through bins, files and binders of clippings of old newspapers.

They met each other teaching in Hudson and became friends. Now, as retirees with an ever-budding passion for history and a desire to preserve and tell it, they've found themselves the perfect, not-so-little gig in the Nancy L. Hawkinson History Room.

Named after Nancy Hawkinson, who spent decades keeping up the room, Toll and Thurston took on the "job" this past summer at the Hudson Area Public Library.


Maps, directories, year books, newspaper clippings and more can be found in the small and cozy room.

Nancy Hawkinson died about five years ago, and the library does not have the staff to dedicate the time and resources necessary to keeping up the room as Hawkinson had as a volunteer.
"Since then, the history room has been without a 'mother.' We don't have staff resources to manage it," Hudson Area Public Library Director Shelley Tougas said. "It's hard to emphasize enough how she created this amazing local resource and took care of it for so many years."

## History of the history room

On May 1, 1984, the history room opened at the Hudson Public Library.
"Tastefully decorated in eye pleasing shades of brown and rust, the room contains local history in the form of books, newspapers, photos, yearbooks, journals and slide presentations. Besides bookshelves and files, the room has a large oak work table with matching chairs and two study carrels," reads a Star-Observer story from April 19, 1984.

Though not located in the old library building on the southeast corner of Third and Locust Streets, the room is still filled with all of those documents and the oak work table.

The library moved to 911 Fourth St., and this history room moved with it.

Hawkinson, though she gave many hours and a lifetime of love and care to the history room, was not the only one to make it what it is today.

Gordy Anderson made the bookshelves for the library by hand, according to a 2012 story in the Star-Observer.
"It took five, 4 feet by 8 feet full sheets of plywood


Art Hawkinson and Karine Maynard pose with a painting of their wife and mother, Nancy. Nancy Hawkinson's painting, newly finished, will hang in the history room named for her at the Hudson Area Public Library. Submitted photo to construct the shelves for the history room at the public library," the story read.

## Back to life

Since Hawkinson, no one has taken the room on as their project, so the second floor room on the west side of the building has fallen into a bit of a catch-all disarray.

The two women who have taken on Hawkinson's project came into the room, which is filled floor to ceiling and in every nook and cranny with history.
"Together, they've been miracle workers. It's not done, but it's leaps and bounds from what it was," Tougas said.

Toll spends time traveling the country with her family, researching their geneology in various libraries. The genealogy section in the Hudson Area Library history room is brimming with family stories, something Toll would love to spend more time expanding, collecting and encouraging people to use.


Amy Thurston flips through a few files, determining where their new home might be.

Thurston, who found herself needing a project during COVID-19, began the Historic Hudson, WI Facebook page. She posts nearly every day, providing about 3,500 Hudson residents with small snippets into history.

It was through works from other local historians, like previous Star-Observer reporter Willis Miller, that helped Thurston first begin her posts.

The late Willis Miller "would appreciate the hundred of hours library volunteer Nancy Hawkinson put into photocopying and indexing the complete collection of 'Historic Hudson,' a column he wrote that ran in the Star-Observer from 1984-1998," reported the Star-Observer in 2013.

Half the joy for Thurston is seeing the connections people make. There are so many unplanned and unknown familial connections and stories that are shared when she posts. You might see anywhere from five to 50 comments on a given Historic Hudson post.

Thurston began researching from her home during the pandemic, but quickly moved her hobby research into the history room when it was reopened - a long process after the fall storm caused dramatic damage to the library.

Since July, Toll and Thurston have spent, what they estimate as 20 hours a week on reorganizing the history room. Some of those hours they've been able to bring home with them. In the closet sits two large tote bins filled with newspaper clippings waiting to be sorted, including many from the Star-Observer.
"It's a town that just oozes history," Toll said.


There are numerous drawers, file cabinets, shelves and bins of history in the room. Toll was working on organizing pamphlets.

They've already done more than 1,000 clippings and there are over 500 newspapers left to sift through.

The number of things they've learned about Hudson along the way is innumerable, but a few that stand out include the visit of Presidents John F. Kennedy and Lyndon B. Johnson to Hudson.

One of Toll and Thurston's biggest challenges ahead is space. The room is cozy and has collected a lot of historical documents. To make it the most applicable, they are going to prioritize keeping Hudson area history, using the school district as a good marker.

For Wisconsin and St. Croix County history, there are other organizations that are available and preserving those larger histories. They figured if someone is seeking history from Pierce County, they're likely to go to the neighboring county for that information. Some materials were returned to various parties, finding new and more relevant homes.

Other items are being organized and categorized for swift viewing, like COVID-19 related information. It's events like this that Thurston and Toll know will be a point of interest for future historians and community members, so they plan on creating a collection of clippings relating to the pandemic and Hudson.

There are other categories like this already. A few binders sit on a shelf in the history room filled with home information organized by address. For new or old homeowners in Hudson, it's a perfect way to see if there is any documented history of their home or pictures of it from earlier days.

## Nancy L. Hawkinson History Room

"We weren't necessarily history buffs back in our youth," Toll said.
"But it became that way," Thurston said.
They're both drawn to stories of the past; stories that define families; stories that built Hudson.
The goal is to make the Nancy L. Hawkinson History Room user friendly. Both of these women speak in such high regard of the resources of the room and with such affection for sharing it with others. Their hours of dedication and meticulous organization is preserving history from then and now for those in the future.
"The building is coming back together post-storm, but it's not just glass and carpet," Tougas said. "It's people like Nancy and Amy who are making us the best library we can be."

HUDSON AREA PUBLIC LIBRARY

## 2023 Library Programs

# Creating opportunities <br> Expanding minds <br> Making memories 

## About our programs

The Hudson Area Public Library's service area encompasses the Hudson School District's boundaries. We serve 30,700 people, which is one-third of St. Croix County.

In 2019, more than 20,000 people attended our programs and classes.
We're excited to tell you about our innovative programs.

## We collaborate with other community organizations.

Collaborations maximize funds, reduce duplication and ensure participants benefit from the expertise and resources in our community. Our partners have included the YMCA, Kiwanis, Hudson Hospital, the Phipps Center for the Arts, other regional libraries, the Octagon House, the Dancing House and many others.

We've created one of the largest collections of virtual programs in the region.
We offered variety of virtual programs for all ages during the pandemic, including a one-of-akind series for youth: interviews with high-profile women in STEM (science, technology, engineering and math) careers. Our YouTube Channel has nearly 300 videos!

The library has no tax revenue for programs. All programs are free. The library offers an outstanding slate of programs, classes, camps and performances thanks to grants and generous donors.

## Key program categories include:

- Summer Reading Program
- Family events and celebrations
- Youth Programs
- Adult Programs

We're eager to tell you about them!

## Summer Reading Program



For kids, the program is simply fun. (We're not sure they even notice it's educational, too!)
For parents, the program is 10 weeks of fun, safe and free events for the family.
And for educators, the program helps them do their jobs. National studies show kids who participate in summer reading programs increase their reading skills, motivation and confidence. They're more likely to maintain their academic skills over the summer.

## About our programs

## Summer Reading Program

## Reading incentives for preschoolers through high schoolers

Participants track their reading for weekly incentives. They earn chances to win prizes such as Lego kits, amusement park passes and more.

## Performances

Every week we have special events at the library or parks throughout Hudson. Magicians. Reptile shows. Petting zoo. Music. And more!

## Fun activities

Crafts and cooking. Rockets, drones and airplanes. Movies with popcorn, candy and lemonade. Bingo and book clubs.
Lawn games. Storytimes in the park. History camp and Harry Potter camp. We have dozens of options all summer long.

## Family Events and Celebrations

Our community events and celebrations draw hundreds of people. A few favorites:

Trick or Treat Trail

Santa at the Library
(Every kid gets a book from Santa's bag!)


Live-action Candyland

Book Character Day

Golden Rule Booyah
Community events and celebrations are funded entirely by donations.

## About our programs

## Youth Programs

All year, youth can explore science and technology, create works of art, test their cooking skills and learn new things.

Science Guy Tuesdays, special storytimes, after-hours teen nights, after-hours tween nights, K-Kids Club, teen jewelry-making, Read with Marley and Fergus (trained dogs for reluctant readers), book clubs, sensory room fun and more!

## Adult Programs

We offer classes, technology assistance, book clubs and other programs for adults.

Genealogy, Just Craftin' Around, author visits, interesting lectures on topics of the day, cooking, career planning, special parenting topics, chair yoga for seniors and more! We take programs to senior
 living centers to ensure they can enjoy library resources despite barriers like bad weather or a lack of transportation.

Youth and adult programs are funded entirely by donations.

Our vision
The Hudson Area Public Library fosters the spirit of exploration, the joy of learning and the pursuit of knowledge for all.

## Our request

## 2023 Summer Reading Program - \$13,000

Performers, speaker and presenter fees, prizes, supplies, promotions, snacks and summer teen aides to assist librarians with preparation and running events.

## 2023 Family Events and Celebrations - \$5,000

Performers, movie license, speaker and presenter fees, prizes, books for Santa's bag, supplies, promotions, snacks and goodies for Trick or Treat Trail.

## 2023 Youth Programs - \$5,000

Supplies, speaker and presenter fees, technology, prizes, promotions and snacks.

## 2023 Adult Programs - \$3,000

Supplies, adult winter reading program, speaker and presenter fees, technology, prizes and promotions.

Our Program Scrapbook 2018-2020

## Library fort night



Preschool snacks

Extreme Candyland

Our Program Scrapbook 2018-2020




Harry Potter Quidditch


[^0]Our Program Scrapbook 2018-2020


Popsicles at Lakefront Park

## March 2022: our programs \& events

## HUDSON AREA PUBLIC LIBRARY <br> CALENDAR of EVENTS <br> > OUR BUILDING HAS REOPENED TO THE PUBLIC! EVERYTHING IS ACCESSIBLE EXCEPT THE CHILDREN'S AREA, WHICH IS CLOSED DUE TO GLASS DAMAGE. PLEASE USE THE REAR ENTRANCE. > CALL 715.386 .3101 OR EMAIL US AT HUDSONPL@HUDSONPUBLICLIBRARY.ORG WITH ANY QUESTIONS. <br> <br> OUR BUILDING HAS REOPENED TO THE PUBLIC! EVERYTHING IS ACCESSIBLE EXCEPT THE CHILDREN'S <br> <br> OUR BUILDING HAS REOPENED TO THE PUBLIC! EVERYTHING IS ACCESSIBLE EXCEPT THE CHILDREN'S AREA, WHICH IS CLOSED DUE TO GLASS DAMAGE. PLEASE USE THE REAR ENTRANCE. AREA, WHICH IS CLOSED DUE TO GLASS DAMAGE. PLEASE USE THE REAR ENTRANCE. <br> <br> CALL 715.386.3101 OR EMAIL US AT HUDSONPL@HUDSONPUBLICLIBRARY.ORG WITH ANY QUESTIONS.

 <br> <br> CALL 715.386.3101 OR EMAIL US AT HUDSONPL@HUDSONPUBLICLIBRARY.ORG WITH ANY QUESTIONS.}MARCH 3 / THURSDAY / 5:30-6:30 PM : ROADS ON ICY WORLDS CHALLENGE INFORMATIONAL MEETING Learn how to fly a drone, program a LEGO SPIKE rover, and find out if there is life on other worlds in our solar system. Bring your parent or guardian to this informational meeting. Kids grades 3-5. Meeting at the library.

MARCH 5 / SATURDAY / 10:00 AM - 12:00 PM : K-KIDS - A SERVICE CLUB FOR KIDS
K-Kids is a member-led service group for kids in grades 3-6. Meeting at the library.
MARCH 8\& 29 / TUESDAYS / 5:30-6:30 PM : SCIENCE GUY TUESDAYS
A fun, interactive, scientifically spectacular event! Ages 5-9. Meeting at the library. Please register.
MARCH 10 / THURSDAY / 6:30-7:30 PM : GENEALOGY - USING SOCIAL MEDIA TO ENHANCE YOUR RESEARCH Ages $18+$. This class is being held virtually. Please register.

MARCH 11 / FRIDAY / 4:30-5:30 PM : T.A.B. TEEN ADVISORY BOARD
New members welcome. Meeting at the library.
MARCH 14-18 / MONDAY - FRIDAY / 10:00 AM - 4:00 PM : TODDLER \& PRESCHOOL SENSORY ROOM We'll have fun activities like scooping, squishing, digging, crawling and more! Upstairs at the library.

MARCH 14 / MONDAY / 10:15-10:45 AM : MUSIC \& MOVEMENT
A fun, free class! Ages 2-5. We'll be at the Dancing House, 2000 O'Neil Road. Please register.


MARCH 15 / TUESDAY / 5:30-8:00 PM : LIBRARY BOARD MEETING
MARCH 19 / SATURDAY / 6:00-8:00 PM : TWEEN/TEEN NIGHT
Food too! This program is being held in conjunction with the Teen Thrive Program. Grades 6-12. YMCA Teen Center. Please register.
MARCH 21 / MONDAY / 6:30-8:00 PM : JUST CRAFTIN' AROUND
We'll be making Terrariums. Ages $14+$. Meeting at the library. Please register.
MARCH 24 / THURSDAY / 6:30-7:30 PM : WHY READ POETRY - WITH POET LEE KISLING
Twelve modern poems and why they are great. Why Read Poetry is a series of four live get-togethers hosted by local poet Lee Kisling once per month through June 9th. This is part of our NEA Big Read programming and sponsored by Art Reach St. Croix. Meeting at the Library.

APRIL 2 / SATURDAY / 10:30-11:15 AM : SPRING BUNNY STORYTIME
Join Mr. Bunny and his Spring Storyteller for this interactive storytime. Afterward, kids can meet Mr. Bunny and pose for photos.
APRIL 14 / THURSDAY / 6:30-7:30 PM : GENEALOGY
Hop in for a Genealogical Road Trip! How to plan a genealogical jaunt to see the family sites. Ages 18+. This
class is being held virtually. Please register.


REGISTER FOR A PROGRAM AT HUDSONPUBLICLIBRARY.ORG OR CALL 715.386.3101.

## HOURS

SUNDAY
CLOSED
MONDAY - THURSDAY
10:00 AM - 8:00 PM
FRIDAY
10:00 AM - 6:00 PM
SATURDAY
10:00 AM - 3:00 PM

## STORYTIMES

JOIN MISS SARA IN THE LIBRARY LOBBY.
TODDLER TIME
TUESDAYS | 10:15-10:45 AM
BABIES \& BOOKS
WEDNESDAYS | 10:15-10:45 AM
STORIES FOR ALL
WEDNESDAYS | 11:15-11:45 AM

## BOOK CLUBS

## NOVEL BUNCH BOOK CLUB

EVERY 2ND WEDNESDAY 6:30-7:30 PM
BOOKMARKS BOOK CLUB
EVERY 3RD WEDNESDAY
10:30-11:30 AM

## August 2022: our programs \& events

# HUDSON AREA PUBLIC LIBRARY <br> CALENDAR of EVENTS 

OUR BUILDING IS OPEN! STORM DAMAGE REPAIRS CONTINUE. PLEASE USE THE REAR ENTRANCE. CALL 715.386.3101 OR EMAIL US AT HUDSONPL@HUDSONPUBLICLIBRARY.ORG FOR UPDATES.

AUGUST 2 / TUESDAY / 5:00-8:00 PM : NATIONAL NIGHT OUT
Join us at Lakefront Park for National Night Out! Magic Norm will be there, and we'll have fun giveaways. Everyone welcome!
AUGUST 6 / SATURDAY / 10:00-12:00 PM : K-KIDS - A SERVICE CLUB FOR KIDS
K-Kids is a member-led service group for kids in grades 3-6. Meeting at the Library.
AUGUST 10 / WEDNESDAY / 9:30-10:30 AM : STORYTIME IN THE GARDEN
Join Miss Sara for a special storytime at the First Presbyterian Church Give It Away Garden!
AUGUST 12 / FRIDAY / 4:30-5:30 PM : T.A.B MEETING
New members welcome!
AUGUST 16 / TUESDAY / 5:30-8:00 PM : LIBRARY BOARD MEETING

## SUMMER READING PROGRAMS

AUGUST 1 / MONDAY / 1:00-2:00 PM : READ WITH TEACHERS FROM WILLOW RIVER ELEMENTARY
Teachers from Willow River Elementary read to kids and help them choose good books for their summer reading. No registration required.
AUGUST 1 / MONDAY / 3:00-4:30 PM : SUMMER STORIES, STEAM \& SNACKS
Join Willow River Elementary teacher Lisa Plackner for a story, hands-on STEAM activiy and snack. Grades 1-3. Please register.
AUGUST 3 / WEDNESDAY / 9:30-10:30 AM : OUTDOOR STORYTIME
Storytime will be followed by Music \& Movement at $10: 00 \mathrm{am}$. Williams Park. No registration required.
AUGUST 3 / WEDNESDAY / 1:00-3:00 PM : WEDNESDAY MOVIE MATINEE - "BIG MIRACLE"
Bring a beach blanket and picnic and chill out with us at the library. Beverages and desserts provided. Everyone welcome!
AUGUST 3 / WEDNESDAY / 3:00-4:30 PM : SUMMER STORIES, STEAM \& SNACKS
Join Willow River Elementary teacher Lisa Plackner for a story, hands-on STEAM activiy and snack. Grades 1-3. Please register.
AUGUST 3 / WEDNESDAY / 5:30-7:30 PM : WEDNESDAY MOVIE MATINEE - "BIG MIRACLE"
Bring a beach blanket and picnic and chill out with us at the library. Beverages and desserts provided. Everyone welcome!
AUGUST 4 / THURSDAY / 1:00-2:30 PM : SUMMER CRAFT CLASS - SEASHELL CREATURES
Sign up to create a fun sea animal this summer. Grades 1-5. Please Register
AUGUST 6 / SATURDAY / 3:00-6:00 PM : INTERACTIVE MOVIE NIGHT - "PIRATES OF THE CARIBBEAN: CURSE OF THE BLACK PEARL"
Watch Pirates of the Caribbean: Curse of the Black Pearl, where you can cheer, boo, sword fight with your neighbor, and snack! Grades 6-12. Please register.
AUGUST 9 / TUESDAY / 6:30-7:30 PM : TALEWISE - PIRATES: LOST AT SEA
Join us to experience a fun, interactive nautical tale - with a refreshing splash of science! Weitkamp Park pavilion. A whole family event!
AUGUST 12 / FRIDAY / 3:00-4:30 PM : THE GREAT OREO TASTE OFF WITH "MESSAGE IN A BOTTLE" PAPER CRAFT
A taste-off of oreos featuring ten different flavors! Make paper stars for your own "message in a bottle". Grades 6-12. Please register.
AUGUST 15-19 / MONDAY - FRIDAY : BOOK COVER LOOK-ALIKE CHALLENGE
Take a photo recreating a book cover and submit for a chance to win a prize! No limit to entries. Grades 6-12. No registration required.
AUGUST 15 / MONDAY / 10:00-11:00 AM : STEM BOOK CLUB: GRADES 1-5
Join us for the discussion portion of our summer STEM book club! Refreshments will be served. Grades 1-5. Please register.
AUGUST 16 / TUESDAY / 10:30-11:30 AM : BRUCE THE BUG GUY
Unique and ento-taining education program. We'll be meeting under the pavilion at Weitkamp Park. Everyone Welcome!
AUGUST 18 / THURSDAY /11:00-12:00 PM : STEM BOOK CLUB: GRADES 3-6
Join us for the discussion portion of our summer STEM book club! Refreshments will be served. Grades 3-6. Please register.
AUGUST 19 / FRIDAY / 4:00-6:00 PM : SHARK \& FISH ROCK PAINTING
Spend an afternoon painting sharks and fish onto rocks while enjoying some light snacks. Grades 6-12. Please register.
REGISTER FOR A PROGRAM AT HUDSONPUBLICLIBRARY.ORG OR CALL 715.386.3101

HOURS
sunday
CLOSED
MONDAY - THURSDAY
10:00 AM - 8:00 PM
FRIDAY
10:00 AM - 6:00 PM
SATURDAY
10:00 AM - 3:00 PM

## BOOK CLUBS

NOVEL BUNCH BOOK CLUB EVERY 2ND WEDNESDAY 6:30-7:30 PM
"THE MIDNIGHT LIBRARY" BY MATT HAIG
BOOKMARKS BOOK CLUB
EVERY 3RD WEDNESDAY
10:30-11:30 AM
"BORN A CRIME"
BY TREVOR NOAH

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## October 2022: our programs \& events

## HUDSON AREA PUBLIC LIBRARY <br> CALENDAR of EVENTS

OUR BUILDING IS OPEN! STORM DAMAGE REPAIRS CONTINUE. PLEASE USE THE REAR ENTRANCE. CALL 715.386.3101 OR EMAIL US AT HUDSONPL@HUDSONPUBLICLIBRARY.ORG FOR UPDATES.

OCTOBER 1 \& 3-7 / SAT \& MON-FRI / DURING OPEN HOURS: TODDLER \& PRESCHOOL SENSORY ROOM Bring the kids for our special sensory play time! We'll have dedicated space for digging, squishing, crawling \& more!
OCTOBER 1 / SATURDAY / 10:00 AM - 12:00 PM : K-KIDS - A SERVICE CLUB FOR KIDS
K-Kids is a member-led service group for kids in grades 3-6. Meeting at the Library.
OCTOBER 1 / SATURDAY / 2:00-6:00 PM : GOLDEN RULE HURRAH FOR BOOYAH! COMMUNITY PICNIC A free family event that celebrates community and spirit! Everyone welcome. Weitkamp Park Picnic Pavilion.
OCTOBER 8 / SATURDAY / 10:00 AM - 3:00 PM : FAMILY GAME DAY
Join us for Family Game Day. We'll set out our collection of games for you to play. Snacks too!
OCTOBER 10 / MONDAY / LIBRARY CLOSED : STAFF DEVELOPMENT DAY
OCTOBER 11 / TUESDAY / 5:30-6:30 PM : SCIENCE GUY TUESDAYS
A fun, interactive, scientifically spectacular event! Ages 7-10. Supplies provided for the first 10 participants. No registration required.
OCTOBER 13 / THURSDAY / 1:00-2:00 PM : HOMESCHOOLER BOOK CLUB KICK-OFF
A book club especially for homeschoolers! We'll be talking about reading list possibilities at this kick-off event. No registration required.
OCTOBER 14 / FRIDAY / 4:30-5:30 PM : TEEN ADVISORY BOARD - T.A.B.
New members always welcome.
OCTOBER 15 / SATURDAY / 10:30-11:30 AM : FAMILY STEM SATURDAYS
Join Mr. Chris in our Maker Space for some hands-on STEM fun. Space limited. No registration required.
OCTOBER 17 / MONDAY / 10:15-10:45 AM : MUSIC \& MOVEMENT
A fun, free class! Ages 2-5. In the Storytime Room. Please register.
OCTOBER 17/ MONDAY / 6:30-8:00 PM : JUST CRAFTIN' AROUND - HALLOWEEN DOOR HANGER
Come hang out, chat and craft around with us! Ages 14+. Please register.
OCTOBER 18 / TUESDAY / 6:30-8:00 PM : LIBRARY BOARD MEETING
OCTOBER 20 / THURSDAY / 10:15-11:15 AM : PBS KIDS STEM PROGRAM Ages 3+. No registration required.

OCTOBER 25 / TUESDAY / 5:30-6:30 PM : SCIENCE GUY TUESDAYS
A fun, interactive, scientifically spectacular event! Ages 7-10. Supplies provided for the first 10 participants. No registration required.
OCTOBER 28 / FRIDAY / 6:00-8:00 PM : ALL HALLOWS EVE WITH THE SANDERSON SISTERS
Join us for an after-hours party and choose from several different activities including cookie decorating, costume contest, and more. Grades 6-12. Please register.
OCTOBER 29 / SATURDAY / 12:00-2:00 PM : TRICK OR TREAT TRAIL AT LAKEFRONT PARK
Join us for a spook-tacular Halloween party! Bring the kids for trick-or-treating, crafts and activities. Everyone welcome!

## REGISTER FOR A PROGRAM AT HUDSONPUBLICLIBRARY.ORG OR CALL 715.386.3101.

## HOURS

## SUNDAY

CLOSED
MONDAY - THURSDAY
10:00 AM - 8:00 PM
friday
10:00 AM - 6:00 PM
SATURDAY
10:00 AM - 3:00 PM

## STORYTIMES

STORYTIME WITH MISS SARA
RESUMES SEPTEMBER 6TH
TODDLER TIME
TUESDAYS | 10:15-10:45 AM
BABIES \& BOOKS
WEDNESDAYS | 10:15-10:45 AM
STORIES FOR ALL
WEDNESDAYS | 11:15-11:45 AM

## BOOK CLUBS

NOVEL BUNCH BOOK CLUB
EVERY 2ND WEDNESDAY
6:30-7:30 PM
"STATE OF TERROR"
BY LOUISE PENNY \& HILARY
CLINTON
BOOKMARKS BOOK CLUB
EVERY 3RD WEDNESDAY
10:30-11:30 AM


# MUNICIPAL LIBRARY \& NEW BOARD STRUCTURE 

Topic: Municipal library board structure

Discussion only

The City of Hudson completed the steps to become a third-class city (from a fourth-class city). This distinction affects the structure of municipal library board. Instead of seven members, the board will have nine members unless the council votes otherwise.

## Third-class city

- Nine-member board, or:
- The council may, by a two-thirds vote, reduce the number of appointed members to seven.*
- Members appointed by the mayor with approval of the council.
- Only one member of the council can serve on the library board at one time.
- Members shall be residents of the city except two members may be residents of other municipalities. (Hudson Mayor still makes the appointment, not the other communities' elected officials.)
- One of the members appointed must be a school district administrator, or the administrator's representative, to represent the district in which the library is located.
- Upon their first appointment, the members shall be divided as nearly as practicable into 3 equal groups to serve for 2-, 3- and 4-year terms, respectively. Thereafter, each regular appointment shall be for a term of 3 years. Vacancies shall be filled for unexpired terms in the same manner as regular appointments are made.
- The county can appoint county residents to a public library board. (Only one of which can be a county supervisor.)
- The number of appointees relates to the funding ratios.
- Example: If the annual sum appropriated by the county to the public library is equal to at least one-sixth, but less than one-third, of the annual sum appropriated to the public library by any municipality in which the public library is located during the preceding fiscal year, one additional member.
- The county has not been doing this with its libraries.
- After the first appointments, at a date and place fixed by the appointing officer, and annually thereafter within 60 days after the beginning of terms, the members of the library board shall organize by the election, from among their number, of a president and such other officers as they deem necessary.
- This means the annual meeting will be in February or March.

[^1]and 2 to serve for one year, respectively, from the date of such completed reduction, and thereafter each regular appointment shall be for a term of 3 years.


[^0]:    : Halloween fun

[^1]:    * Thereupon, whenever a term expires or a vacancy occurs, no appointment shall be made until the number of such members has been so reduced, whereupon the remaining members shall be by lot divided by the common council into 3 classes, 3 to serve for 3 years, 2 to serve for 2 years

