



**Hudson Area Joint Library Board of Trustees
APPROVED, as corrected Meeting Minutes
November 19, 2019 5:30 PM
Hudson Area Public Library
700 1st Street, Hudson WI 54016**

1. Call to Order at 5:30 p.m. by Berning.
2. Roll call, certification of quorum, certification of compliance with WI open meeting laws and public records laws, introduction of visitors and guests.

Present:

Berning,
Coppenbarger
Kilber
O'Connor
Peterson
Schrock
Shaw

Absent:

None
Whiteley

Staff:

Tina Norris, Director
Shelley Tougas, Adult / YS Coordinator

Visitors:

Citizens:

Gloria Kramer
Michael Ott
Seri Leber
Darla Meyers
Dianne Joachim
Others

Friends of the Library

Joyce Law, President

Library Foundation

Sam Cari, President
Kathy Roberts

3. Citizen Comments:

Robert Cizek, North Hudson: Spoke to two concerns—first the collection. Mr. Cizek believes that there are “questionable materials” in the library and these items should be “weeded” and removed from the collection. His second concern is the lack of citizenship programming.

Seri Leber, New Richmond: Voiced her support of Mr. Cizek and noted her concern regarding Mr. Cizek's resignation from the Library Board.

Darla Meyer, St. Joseph Township: Ms. Meyers provided handouts about Drag Queen Story Hours. Ms. Meyers questioned how the Foundation receives information for sending out solicitations. Ms. Meyers asked several questions regarding whether presenters are vetted? Where will "these" programs be held? Wants policies in place to prevent certain types of programs.

Dianne Joachim, New Richmond: Spoke to her concerns about drag queen story times. Ms. Joachim "cares about our library and our children". Agrees with Mr. Cizek about how this county was founded. Questioned how presenters are vetted.

4. **ACTION ITEM:** Approval of Consent Agenda Items
 - a. *Approve meeting Agenda*
 - b. *Disposition of Minutes from September 17, 2019 board meeting and of any intervening special meetings.*
 - c. *Discussion and possible action on invoices that are not regularly recurring or are not within the 2019 Budget vs. Actual to Date*
 - d. *Discussion and possible action on regularly recurring expenditures that are within the Board approved 2019 budget*
 - e. *Discussion and possible action on 2018 and 2019 budget comparison*

Action Taken:

Motion by Peterson to approve the Consent Agenda

Second by O'Connor

Discussion: None

Vote taken: Unanimous Approval 8 Ayes / 0 Nays

5. Presentations by supporting organizations
 - a. Friends of the Library—Joyce Law, President provided an update on the Family Fresh receipt program and noted that the Library is partnering with the local Y to collect final receipts.
 - b. Library Foundation—Sam Cari, President, provided the Foundation update. Cari spoke about the annual appeal and the Hogwarts event, as well as Corporate donors.
6. President's comments, reports, and Municipal updates: Berning made a brief statement regarding the inaccurate information that is being spread throughout the community regarding drag queen story times. Spoke to the success of the library and the efficiency of the library.

- a.) St. Joseph: Peterson noted that the Town has approved a 2% increase for the library.
 - b.) Town of Hudson: Shaw noted that there was nothing to report from the town at this time.
 - c.) Village of North Hudson: The new board member was unable to attend the board meeting. The Village has approved a 2% increase for the library.
 - d.) City of Hudson: O'Connor noted that the City of Hudson has approved a 2% increase (a 2.6% over the 3-year average).
7. Director's Report, Statistics, and requests for action—
- a. Director provided a written report for review by the Library Board. The Board had no questions.
 - b. Director Statement: Norris provided a statement addressing the false accusations being made by citizens in the community. Norris stated that she welcomes dialogue and encouraged getting the facts before spread inaccurate and untrue information.
8. **ACTION ITEM:** Request for approval for 2020 Budget—Norris provided a brief overview of the budget.

ACTION TAKEN:

Motion by Peterson to approve the 2020 budget, as recommended by the Finance Committee.

Second by: Schrock

Discussion: Shaw questioned the agenda. Shaw did not receive the amended agenda; however, it was sent and published pursuant to WI State Statutes.

Vote Taken: 6 Ayes / 2 Nays (Shaw and Kilber)

9. **NOTICE of CLOSED SESSION**

- a. Library Director Annual Evaluation / Review

The Library Board of the Hudson Area Joint Library will meet at approximately 5:30 p.m., or as soon thereafter as time permits, on Tuesday, November 19, 2019 in Room 219, Hudson Area Public Library, 700 1st Street, Hudson, Wisconsin, following the conclusion of consideration of the above portion of its regularly scheduled agenda, to vote on a motion to convene in closed session at said time and place for discussion / action relative to (1.) conduct the Library Director's annual evaluation.

A closed session for the above purposes is authorized pursuant to the provisions of Wis. Stats. §19.85(1)(f), which is allowed for considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific person except where par. (b) applies which, if

discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations, and §19.85(1) (c), which allows governmental bodies to use closed sessions to interview candidates for positions of employment, to consider promotions of particular employees, to consider compensation of particular employees, and to conduct employee evaluations.

Upon conclusion of the closed session, the Library Board will convene in open session to consider its public agenda, including motion to recommend approval or rejection of above-listed deliberations or any of the public agenda items that have not been acted upon.

ACTION TAKEN:

Motion to go into closed session by: O'Connor

Second by: Peterson

Discussion: None

Roll Call taken:

Berning – Aye

Coppenbarger- Aye

Kilber – Aye

O'Connor – Aye

Peterson – Aye

Schrock – Aye

Shaw – Nay

Closed Session Approved: 7 Ayes / 1 Nays

10. **ACTION ITEM** (if needed): Library Director Evaluation—Tabled until December meeting; No action taken

11. **ACTION ITEM:** Adjournment

Motion by: Peterson

Second by: Coppenbarger

Discussion: None

Vote Taken: 8 Ayes / 0 Nays

Respectfully Submitted,

Tina L. Norris

Tina L. Norris, Director