



**Hudson Area Joint Library Board of Trustees
UNAPPROVED Meeting Minutes
December 17, 2019 5:30 PM
Hudson Area Public Library
700 1st Street, Hudson WI 54016**

1. Call to Order at 5:30 p.m. by Berning.
2. Roll call, certification of quorum, certification of compliance with WI open meeting laws and public records laws, introduction of visitors and guests.

Present:

Berning,
Coppenbarger
Kilber
O'Connor
Schrock
Shaw
Whiteley

Absent:

None
Peterson

Staff:

Tina Norris, Director

Visitors:

Citizens:

Seri Leber
Darla Meyers
Dianne Joachim
Others

Friends of the Library

Library Foundation

3. Introduction of new Library Board Trustee, Tracy Whiteley, North Hudson—Whiteley provided a brief introduction.
4. Citizen Comments:
Seri Leber, New Richmond: Spoke about a book on North Korea that was found in the free bookshelf (Friends of the Library). Presented the Board with research from Leander, Texas on their policies regarding presenters and programs, including background checks. Recommends that the Library Board look at and consider the policies from Leander, TX and background checks.

Dianne Joachim, New Richmond: Stated that she previously approached the board with her concerns at the November 2019 board meeting and felt that she was not treated respectfully. Reiterated her request “to consider a policy” and that the “library be proactive and prevent a crisis”.

Darla Meyer, St. Joseph Township: Stated that she too attended the November 2019 board meeting. Ms. Meyers commented on her open records request. She stated that she feels the Library Board only wants to hear from those who agree with the board. Ms. Meyers stated “if you haven’t read the open records report, you should” and continued stating “all potential litigation could be avoided by” implementing a policy to ensure certain programming will not occur.

Dianne Joachim, New Richmond: Stated that she does not feel comfortable, as a conservative Christian, coming to the Hudson Library. Stated that she represents a large group of homeschooling families.

Margie Spaeth, New Richmond: Spoke about the helpful Youth Librarian (Shelley Tougas) who listened to her concerns about the lack of Christian magazine alternatives in the Teen Area. Thanks to her input, Shelley’s follow-through, the Library ordered two new Christian magazines. She noted she is concerned with teaching young children things that are not appropriate, and noted the importance of just “sheltering” our children.

5. **ACTION ITEM:** Approval of Consent Agenda Items

- a. *Approve meeting Agenda*
- b. *Disposition of Minutes from November 19, 2019 board meeting and of any intervening special meetings.*
- c. *Discussion and possible action on invoices that are not regularly recurring or are not within the 2019 Budget vs. Actual to Date*
- d. *Discussion and possible action on regularly recurring expenditures that are within the Board approved 2019 budget*
- e. *Discussion and possible action on 2018 and 2019 budget comparison*

Action Taken:

Motion by O’Connor motioned to move Consent Agenda without item b.

Second by Kilber

Discussion: None

Vote taken: Roll call taken - Unanimous Approval 7Ayes / __0__ Nays

Roll Call:

Berning: Aye

Coppenbarger: Aye

Kilber: Aye

O'Connor: Aye
Schrock: Aye
Shaw: Aye
Whiteley: Aye

Item B: Amend the minutes of November 19, 2019—under Item 2 move Robert Cizek from board member to citizen, under absent insert Whiteley.

Action Taken:

Motion by O'Connor motioned to approve amendment of minutes.

Second by Whiteley

Discussion: None

Vote taken: Unanimous Approval 7 Ayes / __0__ Nays

6. Presentations by supporting organizations—No updates
7. President's comments, reports, and Municipal updates: No comments
 - a.) St. Joseph: No updates
 - b.) Town of Hudson: No updates
 - c.) Village of North Hudson: No updates
 - d.) City of Hudson: No updates
8. Director's Report, Statistics, and requests for action—
 - a. Director provided a written report for review by the Library Board. The Board had no questions. Norris noted that the new computers have been installed. Additionally, she is working on a second open records request, employee reviews, and showed some of the new backpack kits.
9. ***ACTION ITEM:*** Email addresses for Library Board trustees.
Berning provided a brief overview of how he envisioned setting up emails for each trustee—City Representative 1....2....3, etc.; Town of Hudson 1....2. There was some discussion on logistics of how emails would work.

ACTION TAKEN:

Motion to postpone until February 2020 board meeting by O'Connor.

Second by Coppenbarger.

Vote taken: Unanimous Approval 7 Ayes / 0 Nays

10. NOTICE of CLOSED SESSION

- a. Library Director Annual Evaluation / Review

The Library Board of the Hudson Area Joint Library will meet at approximately 5:30 p.m., or as soon thereafter as time permits, on Tuesday, November 19, 2019 in Room 219, Hudson Area Public Library, 700 1st Street, Hudson, Wisconsin, following the conclusion of consideration of the above portion of its regularly scheduled agenda, to vote on a motion to convene in closed session at said time and place for discussion / action relative to (1.) conduct the Library

Director's annual evaluation.

A closed session for the above purposes is authorized pursuant to the provisions of Wis. Stats. §19.85(1)(f), which is allowed for considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific person except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations, and §19.85(1) (c), which allows governmental bodies to use closed sessions to interview candidates for positions of employment, to consider promotions of particular employees, to consider compensation of particular employees, and to conduct employee evaluations.

Upon conclusion of the closed session, the Library Board will convene in open session to consider its public agenda, including motion to recommend approval or rejection of above-listed deliberations or any of the public agenda items that have not been acted upon.

ACTION TAKEN:

Motion to go into closed session by: O'Connor

Second by: Whiteley

Discussion: None

Roll Call taken:

Berning – Aye

Coppenbarger- Aye

Kilber – Nay

O'Connor – Aye

Peterson – Aye

Schrock – Aye

Shaw – Nay

Closed Session Approved: 5 Ayes / 2 Nays

Reconvened into open session without discussion due to error on agenda regarding meeting date.

11. **ACTION ITEM** Library Director Evaluation—moved to January 2020 meeting; No action taken

12. **ACTION ITEM:** Adjournment

Motion by: Peterson

Second by: Coppenbarger

Discussion: None

Vote Taken: 8 Ayes / 0 Nays

Respectfully Submitted,

Tina L. Norris

Tina L. Norris, Director